



THE KAPPA ALPHA THETA MAGAZINE



THETA MAKES THE
Congressional Record

SPRING 1992



The Kappa Alpha Theta Magazine

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University) Greencastle, Indiana, on January 27, 1870. The first Greek-letter fraternity known among women.

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Over the Desktop

The feature in this issue does not make pleasant reading. Sexual assault is not a pleasant topic. It is something we like to think could never touch Thetas. But statistics say that one out of four American women will be sexually assaulted before she is 18 years of age. With statistics like this, it *can*, and as reported in the article, *does* happen to Thetas.

Nearly 500 men and women representing rape counselors, sex educators, college administrators and security personnel, students, and some of the men's and women's fraternities attended the First International Sexual Assault on Campus Conference last fall. Many of us became aware, perhaps for the first time, of the degree to which women are socialized to be victims.

Weren't we taught that nice girls are quiet, polite and concerned about the feelings of others? It was amazing to hear how many acquaintance rape victims do not scream because it might embarrass the man raping them. Even our best qualities sometimes work against us. We are taught to nurture others, to make others feel good about themselves, often at the expense of our own feelings.

Perhaps it is this that makes me so leery of the thought process that says it doesn't matter whether we are called girls or women, or even, as some prefer, ladies. Ladies may be more vulnerable to sexual assault.

And yet I have a hard time with all of this. I want my daughter and someday granddaughters to be ladies in the very best sense of the word, but I don't want them to be sexually assaulted because they are afraid of embarrassing someone.

Times have changed and so have the rules. I don't even have grandchildren on the horizon, and yet the sexual assault statistics make me think about what I want for my granddaughters.

I hope they can be strong enough to be themselves and act appropriately in any situation. I hope they know how to be assertive without being aggressive, that they don't make those around them play guessing games as to their feelings, that if they decide to drink, they stay in control of their actions and never drive after drinking.

I hope that they are aware of their own sexuality and set their own standards and

that they are smart enough not to fall for the old lines that have been used throughout the years. I hope they can be like the women of Beta Eta, who took a stand for all women by saying simply, it isn't right to sing songs degrading women. (See On Campus.)

Sexual assault isn't a pleasant subject, but we need to be more aware of the causes and implications.

There *are* pleasant things in this issue! Theta creativity and commitment are demonstrated in both the alumnae reports (page 25) and the article on Fraternity officers (page 16).

It is always positive to see how many straight A Thetas there are. Congratulations to these young women, who like our Founders, recognize that they are in college not just for "frivolity," but also because getting an education is important.

This issue is pretty much like life, I guess, full of nice and not-so-nice things, and we're the ones who choose how, or whether, to deal with them.

Loyally in Theta,


Sue F. Supple

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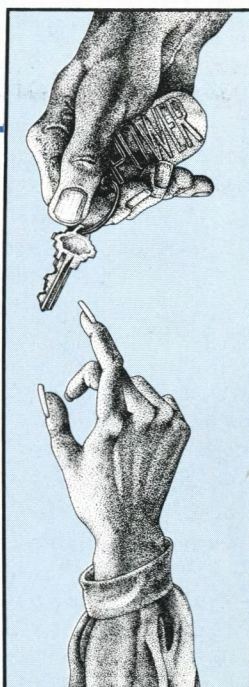
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Expect the unexpected from Theta Mimi Summerskill. Like Odysseus in *The Odyssey*, she and her five children sailed the Aegean Sea and found Serendipity in the Greek Isles.



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ON THE COVER

Becca Foote, Kappa Alpha Theta, and John Gamba, Pi Kappa Alpha, wrote letters that were read into the *Congressional Record*, November 7, 1991. Story on page 10.



Educational pages funded by
the Kappa Alpha Theta Foundation

Message from the President

Y'all come! Come back to Theta! There's a lot going on! The 1992 Grand Convention at the Innisbrook Resort in Tarpon Springs, Florida, offers attending Thetas an opportunity to participate in planning the future direction of our Fraternity. The proposed legislation promises lively discussion, and you are invited to lend your voice to the decisions before us.

Believing that a good governing team reacts and a great team anticipates, Grand Council is proposing many legislative changes. The proposed changes include our parietal laws, the officer structure of the college chapters, a new philosophy and structure in the orientation of pledges and annual alumnae dues to the General Fraternity.

Any member in good standing may express her opinions during legislative discussion. Delegates of alumnae and college chapters in good standing vote on all issues. The Fraternity will provide materials to the delegates prior to convention to facilitate good chapter discussions. Delegates come to convention representing their chapters, but they are not bound by chapter opinions. Members of the chapter are not present to hear the discussions, and delegates must vote their conscience after hearing arguments on all sides of an issue.

Each chapter, Council committee or qualified individual proposing legislation has had the opportunity to write a position statement supporting the submitted legislation. By our laws, Grand Council must state its recommendation on each piece of legislation. These statements will be a part of the pre-convention mailing to delegates. There will also be a workshop on parliamentary procedures offered on site with an opportunity for questions and answers.



Grand Council is committed to the premise that every Theta's opinion is important and that each should be heard. Both the Parliamentarian and the Fraternity Counsel are available to assist delegates in stating their opinions or understanding procedures. Because Kappa Alpha Theta is a college-oriented organization, the vote is weighted two to one in favor of the college vote.

We anticipate differing opinions and heated debate. However, I am confident that each Theta wants what is best for the Fraternity as a whole. Sometimes, this means sacrificing personal opinions. It always means that we stand together as sisters after the discussion and accept the will of the convention body.

This promises to be an exciting convention! Surrounded by the lovely grounds of Innisbrook and the warmth of Florida hospitality, Kappa Alpha Theta will set sail for the 21st century. Y'all come! Come back to Theta! There's a lot going on!

Loyally,

A handwritten signature in black ink that reads "Janet P. Peters". The script is elegant and cursive.

Janet P. Peters
Grand President

Letters

Smiles and Happy Faces: It's All in the Perspective

May I offer you my warmest appreciation for your very capable editorship of the Theta Kite (magazine). For me, it naturally elicits fond memories of undergraduate days at the University of Toronto in Sigma Chapter, now sadly no more.

On the other hand, I have one reservation, the quality and nature of the photography, which you may wish to consider. Everyone, or practically everyone, is photographed baring her teeth in a banal smile, which suggests an advertisement for dentifrices. It strikes me that there's something false and naive in the North American emphasis on smiling, if not actually hypocritical, that is far from the early aspirations of Kappa Alpha Theta with its emphasis on leadership and intellectual achievements.

Jean Stewart Coupe
Sigma/Toronto

I have just finished reading my Theta magazine, and I can't resist writing to commend you upon the most interesting one I have ever had. I am sorry to say I will not be among the 75-year Thetas for next year. I will not be one until 1993.

I am very lucky — I am in good health at nearly 92, still drive and enjoy duplicate bridge, gardening and many friends. I will surely try to get to convention for my own celebration of my rewarding membership.

This magazine has so many enjoyable features and throughout so many happy faces. I've always been delighted to have the privilege of being a Theta.

Marjorie Lange Hendrickson
Psi/Wisconsin

Magazine Recognizes Male Contributions

I just returned home and found the Theta magazine in my mailbox. Cover to cover, it was the single best edition of a women's fraternity magazine I have read. I don't mean that in a sexist way. It was exciting to read about some of the new develop-

ments in Kappa Alpha Theta in your editorial.

Theta has always been one of the most progressive Greek organizations. The theme, "Heroines for Today's College Women" was spectacular. It was also impressive to read the article about the Cal Poly Phi Delta Theta who is programming against date rape. In fact you profiled several other men who participated in your leadership programs and showed some in various other photos. Most magazines published by the women's fraternities seem to neglect the contributions men have made to their organization and Greek life in general.

I appreciate you acknowledging those efforts in your magazine. Keep up the great work!

Neal Dorow
Greek Advisor, MIT

Not Everything Comes Up Roses

As the woman responsible for bringing Katie Couric to NBC News, as the former Washington producer for the TODAY Show, and as a Theta, I feel compelled to

point out the misspelling — Katherine Kirk — on page 18 of the winter issue.

However, on closer examination of the other heroines listed on that page, I also should point out that astronaut "Sally Wright" probably is Sally Ride, and that "Mother Theresa" is Mother Teresa.

Oh dear!

Margaret McBride Lehrman
Alpha Xi/Oregon

Editor's Note

Could I plead blindness for that sidebar! Of course, you are correct. We printed this list just as received from the collegians, and I gave it only a cursory glance. If one had a heroine, it would seem that one would know how to spell her name. Of course, it probably seems to you that if an editor were going to print a list, she might check the spelling! Humbleness is a virtue, I am still trying to learn. Thank you for your help with my efforts.

Donna Buboltz Fabian, Alpha Sigma/ Washington State, also wrote to correct Sally Ride's name. Her husband, John Fabian, was another crew member of the ill-fated STS-7. My sincere apologies and sympathy to her.

International Connection Alumnae Form

Yes, I am interested in being listed in the International Connection Directory as well as a contact person for Thetas who are studying or traveling abroad. If you were listed in the last directory and want to be listed again you must complete this form.

Name: _____

Country of Residence: _____ Phone: _____

Chapter/School: _____

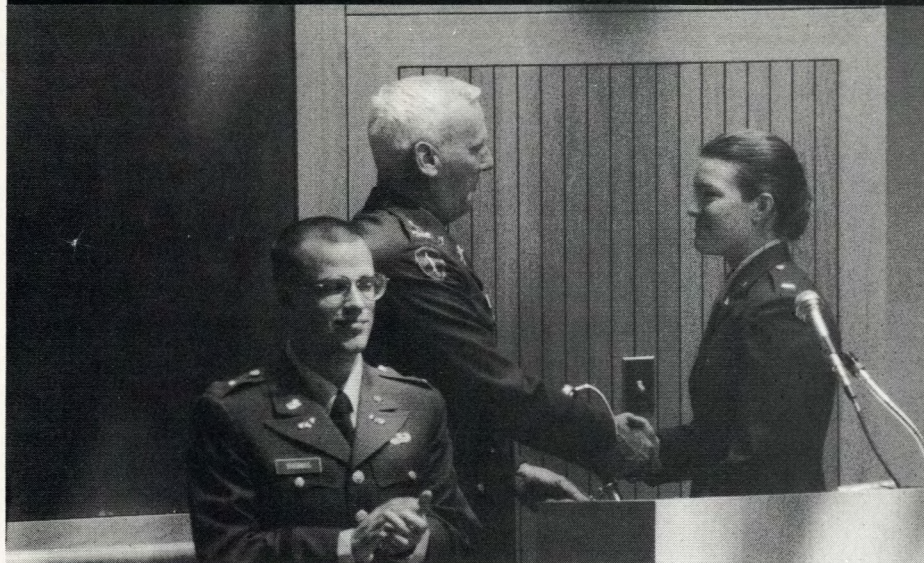
Address: _____

The International Directory is scheduled to be mailed in August, 1992. If you would like a copy, please indicate your August mailing address and enclose a check for \$7.

☐ Permanent address ☐ Other:

Taking Note

Collegians



Epsilon Kappa member Karen Evans, Dartmouth's first female graduate of the U.S. Army Airborne School, accepts her commission into the Medical Corps.

Karen Evans, Epsilon Kappa, became Dartmouth College's first female graduate of the U.S. Army Airborne School. Majoring in English with pre-med requisites, Evans was commissioned into the Medical Corps and was accepted as a medical student at the Uniformed Services University of the Health Sciences in Bethesda, Maryland.

Erin Foley, Gamma deuteron/Ohio Wesleyan, was named to three College Field Hockey All-America teams. The sophomore attacker was the conference's second-leading scorer.

Several Thetas have had the opportunity to work in Washington D.C. with Vice-President Dan Quayle. Interns **Kiki Kless**, Alpha/DePauw, and **Laura McLennan**, Epsilon Omicron/Randolph-Macon, worked in the scheduling office and on occasion, escorted foreign dignitaries to vice-presidential functions.

Alerted by a Theta lavalier, interns Kiki Kless and Laura McLennan discovered five other Thetas working as full-time vice-presidential staff members: Lori Grace, Kappa/Kansas; Paula Franklin, Alpha Eta/Vanderbilt; Patricia McArdle Avery, Beta Iota/Colorado; Barbara Schleibaum, Delta Sigma/Ball State; and Alice Marrin, Epsilon Psi/Richmond.

Several members of **Delta Iota/Puget Sound** attended the 1991 Northwest Greek Exchange at Willamette University in Salem, Oregon. Seventeen organizations from six Pacific Northwest colleges were present to share ideas on such topics as risk management, pledge programs and public relations. Delta Iota, host for the 1992 conference at Puget Sound, was also presented with the Community Service Award by the Tacoma Pierce County Blood Bank. Members have been very active in organizing and volunteering to work at campus blood drives.

Five cents for a pair of gloves, \$3.50 for a set of sheets and \$20 for a couch. These were prices at the **Gamma Psi/TCU** city-wide Garage Sale. Money raised was donated to the Cystic Fibrosis Foundation under the name of Janet Bax. Bax is a member of Gamma Psi Chapter awaiting a lung transplant in St. Louis.

For the first time in school history, Hanover College has two NAIA district tennis champions — **Ann Elison** and **Rachel Macy**. The two Thetas are members of Nu Chapter.

Grilled chicken, hay bales, boots and a local band created the atmosphere for the annual "Round-Up" barbecue sponsored by **Alpha Eta/Vanderbilt**. The philanthropic event raised more than \$2,000 for Court Appointed Special Advocates (CASA).





Summer reconstruction made Alpha Xi Thetas at the University of Oregon feel as if they returned to a new house.

The **Alpha Xi Thetas** at Oregon returned to a renovated chapter house last fall. The new look and attitude contributed to a successful rush in which more rushees attended preference night at Theta than any other chapter on campus. The Theta chapter made quota of 27 outstanding pledges.

Epsilon Sigma collegians and area alumnae realized a dream at the ground-breaking ceremonies for UC Irvine Greek housing. Theta and the 16 other sororities and fraternities will be housed in three-story buildings, built in clusters of four, with room to accommodate 120 for chapter gatherings. Donations are needed and should be sent to the Epsilon Sigma House Corporation in care of 1732 Stonehenge, Tustin, CA 92680.

Task Force Chairman Jane Finan Atencio, Gamma Xi/San Jose State, receives the colorful appreciation of Epsilon Sigma Thetas as housing for UC Irvine Greeks becomes a reality.

One hundred-sixty runners participated in the first annual Fun Run sponsored by **Epsilon Rho/Lehigh**. More than \$800 was raised for Court Appointed Special Advocates (CASA). Chapter members helped control traffic, directed and monitored runners, and provided refreshments. Service chairman **Charlene Keller** and her committee organized the two-mile event and solicited sponsors and raffle donors.

Beta Zeta Chapter joined 36 other Greek chapters in celebrating Oklahoma State's centennial. Plaques representing the active chapters of each fraternity and sorority were placed on what had affectionately been known for decades, as "Greek Walk." This title results from the fact that most Greek students travel to campus along this walk. The Panhellenic and Interfraternity council planned and raised money for the walkway.

Delta Psi/UC Riverside teamed up with Beta Theta Pi Fraternity for the annual Greek Games. Together the dynamic team won first place in the Greek Talent Show. The theme of the performance was "Robin Hood, Prince of Greeks." The two chapters also won the theme award and placed third over-all in the week-long competition. Delta Psi Chapter has received first place in the Greek talent show for the last three years.



Mandy Rogers, left, and Soma Samanta, Epsilon Rho/Lehigh, distribute T-shirts to the 160 participants of the chapter's Fun Run philanthropic event.

Beta Phi/Penn State raised approximately \$4,000 for Court Appointed Special Advocates (CASA) at its annual Tennis Classic. Forty-one doubles teams, consisting of non-Greeks and Greeks, participated. The event was organized by **Tricia Kenney** and **Elizabeth Scavone**.

Theta Authors

Jean Martin Marzollo, Gamma Zeta/Connecticut, *I Spy, A Book of Picture Riddles*, (Scholastic Inc., 1992). A compelling blend of language and art with 13 full-color spreads containing hidden objects. Marzollo is also the editor of Scholastic's kindergarten magazine, *Let's Find Out*.

Suzannah Nelson Davis, Delta Kappa/LSU, *Dance of Deception*, (Avon Books, 1992). This is Davis' 12th romantic novel.



Taking Note

Alumnae

Heather Anne Gordon, Epsilon Mu/Princeton, is the youngest judge in the country for the United States Figure Skating Association, USFSA. A gold medalist at collegiate nationals, Gordon continues to stay involved with the sport even while attending law school at American University.

Every year, Theta bikers Nancy Phillips, Tedi Cox, Mimi Reid, Judy Andersen and Ruth Brown ride through the Rockies.



Bonita Marks, Ph.D., Alpha Omega/Pittsburgh, was appointed by the American College of Sports Medicine as a state representative for "Healthy People 2000

Objectives." The program is a national effort to improve the health and well-being of Americans with objectives to reduce obesity, inactivity and ultimately decrease cardiovascular disease. Marks is consulting physiologist for the exercise-related aspects of a new book, titled *The Exercise Exchange Diet*, to be released in 1992.

C. Patricia Meyers, Alpha Kappa/Adelphi, has retired from Nassau County Medical Center's Board of Managers in East Meadow, New York. Meyers served as president for three terms, and as vice-president for 10 years.

Margaret "Peggy" Sarsfield, Alpha Nu/Montana, received the distinguished Alumna Award during homecoming this year. Sarsfield was recognized for developing and directing the women's intramural sports and recreation program, and laying the foundation for the women's varsity athletic program at the Montana College of Mineral Science and Technology. Sarsfield was the dean of women at the college for nine years.

Mara Burrough Hover, Delta Epsilon/Arizona State, raises support and contributions for the Foundation of Burn and Trauma unit. The program helps families who need financial, emotional or physical assistance when a relative is injured by a burn or serious trauma. Hover was named Mrs. Arizona and first runner-up in the Mrs. USA pageant last fall.

Alpha Kappa/Adelphi alumna C. Patricia Meyers was presented a citation recognizing 18 years of service on the Nassau County Medical Center's board of managers at a farewell dinner.

Five Thetas, all members of the Fort Collins Alumnae Chapter at one time, come together each year for an annual bike ride. **Nancy Phillips**, Upsilon/Minnesota; **Tedi Cox**, Beta Omega/Colorado College; **Mimi Reid**, Alpha Mu/Missouri; **Judy Andersen**, Beta Gamma/Colorado State; and **Ruth Brown**, Alpha Pi/North Dakota, enjoyed three days of biking in the mountains near Vail, Colorado.

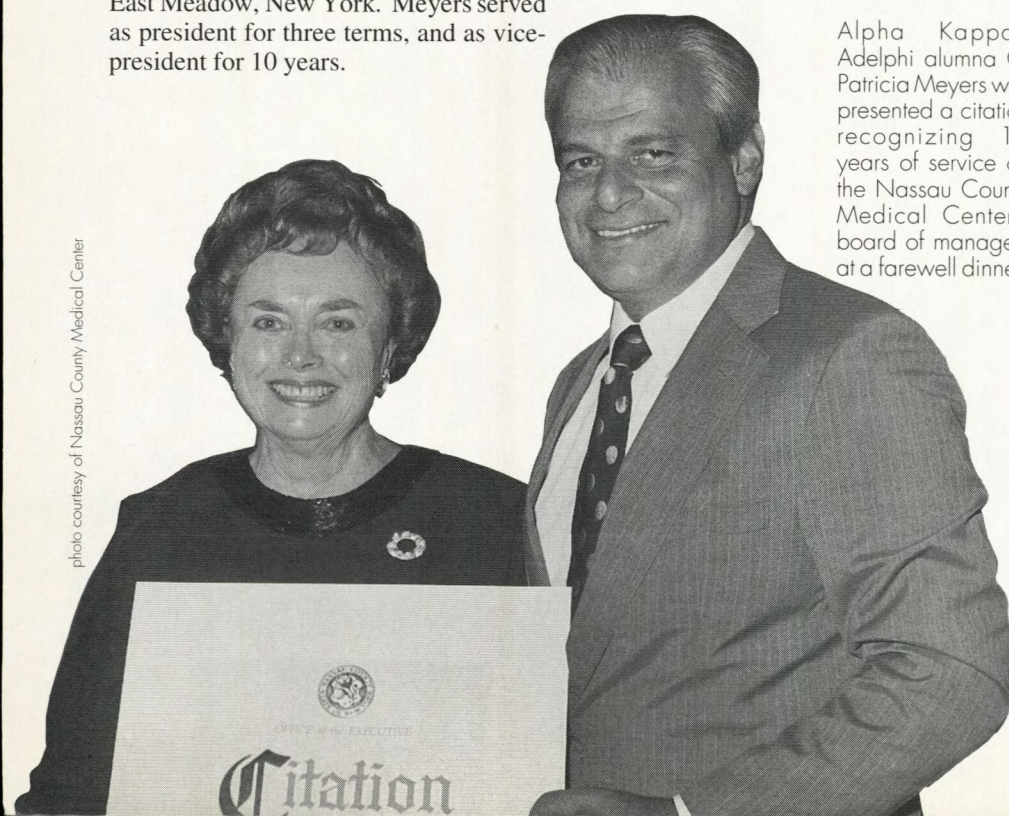


Susan F. Clark, Delta Theta/Florida, was named Commissioner of the Florida State Public Service Commission by Governor Lawton Chiles. Clark had

been on staff for 11 years, recently serving as General Counsel and overseeing 27 attorneys and eight support personnel.

Last summer, a pilot program providing 13,000 meals and snacks to 170 needy children in Dallas, Texas, was organized by **Annette Simmons**, Beta Sigma/Southern Methodist. Simmons anonymously financed the pilot project but has now gone public to recruit more volunteers and financial support for the Visiting Nurses Association's Meals on Wheels program. Her goal this year is to provide more than 100,000 meals and snacks during the school year to about 200 needy preschool children at eight sites.

Cyndee Klemanski, Alpha Omega/Pittsburgh, is administrative director for the AIDS Center for Treatment (PACT) at Presbyterian University Hospital in Pittsburgh. Klemanski oversees health care, research, social work and training for many of the region's HIV-infected population and their medical caregivers.



Fraternity FYI

Officers Meet With Local Alumnae

Fraternity officers recently had the opportunity to meet with area alumnae in Washington, D.C. and Atlanta, Georgia. In D.C. for the NPC Biennial Meeting, the visiting officers were delighted to take time out from sessions to visit with some 30 alumnae and the few brave husbands who attended a dinner at the McLean Hilton. Among the current and former officers from the area were **Barbara Anderson**, **Flo Ashby**, **Eleanor Hunt**, **Karen Jones**, **Kathleen Moran**, **Jenifer Lucas**, **Linda Pieplow**, **Janice Rae Walenborn** and **Rebecca Macy**. Also attending were **Carole Cones**, great-granddaughter of Bettie Locke Hamilton, and **Geraldine McAllister**, who wrote the song, "Remember."

Thirty-one local alumnae including College Regional Director **Peggy Gallagher**, College District President **Jill Sauser** and Chapter Consultant **Carrie Dieterle** joined international officers, who were in town for the combined Association of Fraternity Advisors and NIC annual meetings. Brought up-to-date on Fraternity and Foundation happenings

and programs were **Helen Holden**, long-time Delta Zeta corporation benefactor; **Dale Stice**, Alumnae Chapter President; and president-elect **Althea Griffin**. There were four charter members at the dinner held at the Ritz Carlton: **Norma Jorgensen**, Gamma Zeta/Conn.; **Kim Brady**, Zeta Kappa/SC; **Mary Caperton Bear Lester**, Delta Chi/Va.; and **Sue Osier**, Delta Theta/Fla.

All Thetas are encouraged to attend these gatherings. It is an opportunity to hear what the Fraternity is doing as well as to present personal interests and concerns.

Chapters Make A Difference

Grand Council wishes to congratulate the following chapters for helping to develop and implement risk management policies on their campuses.

Eta Chapter assisted in the development of a comprehensive alcohol policy for the University of Michigan Greek system. The new policy virtually eliminates the use of bulk quantities of alcohol for members and guests. A social responsibility committee, comprised of a member from each of the 58 chapters, was formed to inspect social events for policy compliance.

The Oregon Liquor Control Commission presented the **Beta Epsilon Chapter** at Oregon State University with a special award for its alcohol awareness program. The chapter was recognized for sponsoring two awards for fraternities and sororities on campus. Requirements for the awards include educational programs for new and older members, alcohol-free activities and participation in a campus event to promote alcohol awareness.

Pi Chapter turned its efforts to an area of risk management other than alcohol. Members wrote a letter to the college newspaper challenging other Albion College Greeks to refuse to condone by their silence, hazing, sexual harassment, rape and inequality. Associate Director of Campus Programs **Jim Hardwick** writes, "I am glad to see that their fraternity experience in Kappa Alpha Theta has empowered them to be leaders in the continuing efforts . . . to enhance the quality of the fraternity experience at our college."



Mother-daughter team of Joan and Nancy Gill, center, both Gamma Delta/Georgia, joined Mary Lou Larkin, left, Omega/UC-Berkeley, and Kathy Harber, Delta Epsilon/Arizona State, at a dinner at the Ritz Carlton in Atlanta, Ga. this December during the AFA/NIC annual meetings.

Fraternity Recognized for Excellence

Each year the Association of Fraternity Advisors (AFA) and the National Interfraternity Conference hold their annual meetings at the same time and place. This December they were in Atlanta, Georgia, and Kappa Alpha Theta received awards from both groups. Excellence in educational programming was awarded by AFA for the *Balanced Woman* program and video, Hazing: Break the Tradition.

During the NIC final banquet, Editor **Sue Supple** received first prize from the National Interfraternity Foundation for the "Ethics" article from the spring issue of *The Kappa Alpha Theta Magazine*.

Reunions

Thetas love reunions, as demonstrated by Beta Epsilon and Gamma Omicron Chapters. Thirteen members of the 1951 Theta class returned to Oregon State University for alumni day and decided to have a Theta dinner. With a former house boy as emcee, the **Beta Epsilon Chapter** members caught up on forty years of activities.

Gamma Omicron had two reunions: one in July in Santa Fe with 30 Thetas from women pledged in the '60s, and one in Albuquerque in September with 200 Thetas from the years 1947-76. (See back cover for pictures.)



As a husband who has attended many Theta meetings through the years, Fred Hunt (Eleanor Conly, Alpha Theta/Texas), center; had many hints for Jim Hoekema (Wendy Taylor, Omicron/USC), left; and Bruce Anderson (Barbara Graham, Gamma Upsilon/Miami); at the D.C. dinner.

On Campus

Beta Eta Chapter changed the way some young men view a traditional fraternity song. And while they were at it, they put Kappa Alpha Theta and Pi Kappa Alpha in the Senate *Congressional Record*.

As a women's organization, my chapter feels strongly that we must protect our interests as women. Yet as a women's fraternity, we feel we must protect our interests as Greeks. Over the past few years, we have become increasingly aware of the fact that these interests often clash. However, it was not until recently that we were actually forced to grapple with this conflict of values.

After a football game in October, I was approached by several sisters. They were deeply disturbed and offended by the vulgar lyrics of a song, which was sung by the brothers of Pi Kappa Alpha Fraternity. The song depicted a woman who willingly "donated" her body to the fraternity for the purpose of sexually gratifying the entire brotherhood. Clearly, the song suggests that women deserve and wish to be objectified and subjugated by men.

My sisters informed me that they did not feel comfortable attending the mixer we had scheduled with Pi Kappa Alpha for the following week. By socializing with a group of men who endorse such

negative attitudes toward women, would we be conveying our approval? I decided to let the chapter resolve the conflict.

At the meeting, everyone agreed that the song was offensive and inappropriate, but what we struggled with was how we would deal with Pi Kappa Alpha. We did not wish to punish or humiliate the men by reporting them to the Office of Fraternity and Sorority Affairs or the Judicial Inquiry Officer. We also did not want to give our school newspaper another opportunity to ruthlessly slander the Greek system. But we did want to make them aware of the powerful message they were sending to the women on Penn's campus. How could we do this without seeming self-righteous and alienating ourselves from the fraternity?

After much deliberation the chapter decided that it would be most effective to communicate our disapproval directly to the fraternity and to cancel the scheduled mixer. In a letter to their president, I urged the brothers to re-evaluate their tradition of singing the song at football games and parties. I warned them that by singing it, they were seriously jeopardizing the integrity of Pi Kappa Alpha as well as that of the entire Greek system.

We did not anticipate that Pi Kappa Alpha would respond so soon and so positively. Not only did they send a letter of apology to our chapter, but they also

"By socializing with a group of men who endorse such negative attitudes toward women, would we be conveying our approval?"

apologized to the entire Penn community in a letter to the editor of the school newspaper. They reported that they had unanimously agreed that their "song" was both disrespectful and inappropriate. Although they had sung the song to support a long-standing tradi-

tion in their house, they realized that "traditions which insult and disgust members of our community are unacceptable." The brothers of Pi Kappa Alpha agreed never to sing the song again.

Although there was tension between our chapters, we were very pleased by Pi

“They realized that traditions which insult and disgust members of our community are unacceptable.”

Kappa Alpha's response. We had helped to effect a positive change on our campus through the power of persuasion, not force. This success has reinforced our belief that Greek women can and must play an active role on college campuses.

It is no secret that the future of the Greek system is uncertain. As our nation becomes more aware of pressing issues such as sexual harassment, hazing and alcohol abuse, the Greek system has justifiably been called into question. As fraternities continue to be brought up on charges for such abuses, the demise of our system becomes almost inevitable. Should Greek women support their Greek brothers by remaining silent and watching their fraternities go one by one? Should Greek women ignore the problem because they aren't willing to give up the social opportunities that fraternities offer? What we must realize is that we are not supporting fraternities by sitting quietly on the sidelines. Instead, we must support them by working with them to educate ourselves so that we can salvage a system, which in my opinion, is well worth preserving.

by Becca Foote
Beta Eta/Pennsylvania

From the Congressional Record, November 7, 1991:

Mr. President, in our current political discourse, we hear a great deal about individual rights, but much less about personal responsibilities. We hear a lot about what laws to pass, and much less about respect for community values.

When we do discuss moral values, the issues are often framed in terms of individual rights versus the community. Then we hear calls for suppression of speech or the banning of books or ideas in the name of morality.

Mr. President, the community need not be pitted against the individual... I want to tell my colleagues about some young people that I know, students at the University of Pennsylvania, and how they resolved a conflict of values constructively. The story begins with a song, a song with a long tradition among fraternity men, a song that happens also to glorify rape. Previously, the fraternity sung the song only at private events. However, this fall it was sung at football games in the presence of families and friends. It was again performed at a party at the chapter house.

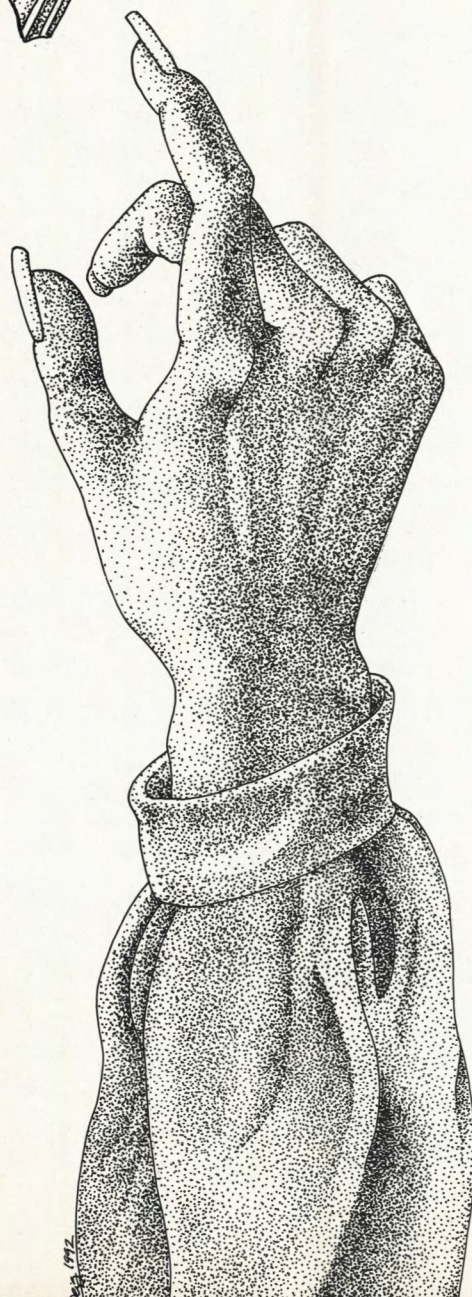
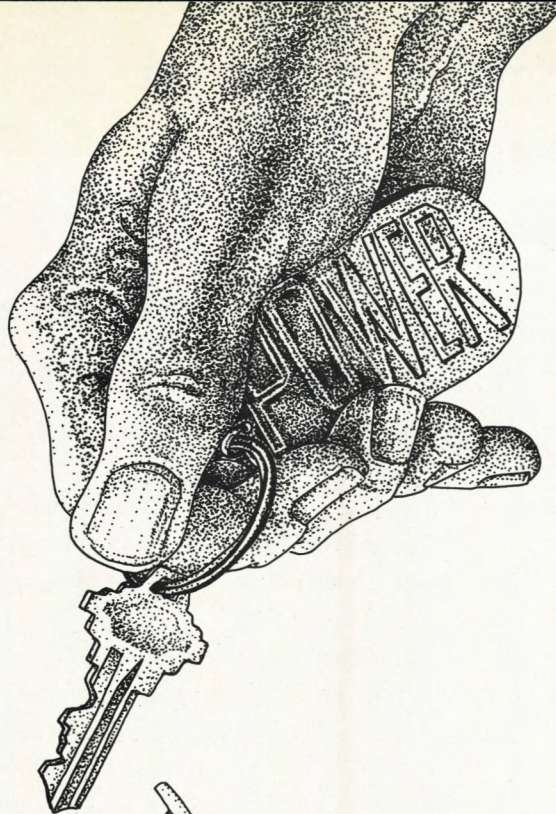
This song shocked, offended, and hurt women on the campus. After hearing its words at a party, the women of Kappa Alpha Theta met to discuss their reactions... These young people never called on the college authorities to intervene. They never called home to their parents or to the parents of these young men. They did not call on the university, the local government, the State government, or the Federal government. They did not ask to silence the offenders by using the law. They did not convert the debate to one of first amendment rights versus morality. These young women appealed to higher values and used the consciousness of the community as a moral voice... Mr. President, as a society we have not always done well by our young people. We do not consistently provide a moral environment nor are we always perfect models for them to emulate. However, I think we can all be

uplifted by the example of these young women and men at the University of Pennsylvania. They represent in the words of Abraham Lincoln, "the better angels of our nature." There is much we can learn from them.

*— Senator Durenberger,
Minnesota*



University of Pennsylvania Thetas may take tough stands when it comes to value issues, but they also have fun.



POWER

SEXUAL VICTIMIZATION

In the last year, men and women have focused attention on the issue of sexual victimization, via a series of highly publicized cases involving sexual assault, child sexual abuse and sexual harassment.

The televised rape trial of William Kennedy Smith in November brought detailed testimony of the alleged rape into the homes of millions.

This came on the heels of another real-life television drama, the Supreme Court confirmation hearings of Clarence Thomas, in which graphic accusations of sexual harassment were made.

And last May, former Miss America Marilyn Van Derbur's shocking revelation, that during her seemingly picture-perfect childhood she had been repeatedly sexually violated by her wealthy father, prompted others to tell their stories of abuse.

These high-profile cases inspired debate on issues that are intensely personal and immensely complex. Because of myriad variables involving the specific nature of the experience, the victim and the offender, no two incidents are really comparable. However, nearly every case of sexual victimization has a common element: Each is an abuse of power, and results are devastating to women, men and society.

For each case of sexual victimization that receives public attention, there are thousands more that are less known or that go untold. A number of studies indicate that at least one in four women will be a victim of sexual assault. And that estimate does not entirely account for cases of sexual harassment.

Sexual victimization cuts across social, economic, and racial lines. Although both men and women can be victims of sexual assault, sexual abuse and sexual harassment (FBI statistics have estimated that about 10 percent of sexual assaults are made on men) and both commit these offenses, heterosexual males are primarily the offenders and females are usually the victims. It is not coincidental that historically and traditionally, men have been more powerful in this society.

In her 1975 book, *Against Our Will*, Susan Brownmiller traces the history of rape to primitive man and woman and documents the historical view of women as men's property, concluding that "the threat, use and cultural acceptance of sexual force is a pervasive process of intimidation that affects all women," whether or not they have been actual victims of violence.

I S T H E K E Y

ATION: AN ABUSE OF POWER

Taking the Power

Whether through sheer physical force, the use of a weapon or coercion, a sexual offender overpowers his victim.

Perhaps the most obvious type of power abuse is a sexual assault by a stranger. Naomi Tropp, executive director of The Julian Center in Indianapolis, which provides counseling and services for victims of sexual assault, child sexual abuse and domestic violence, says, "Most rapes by strangers are power rapes. They use the element of surprise, physical strength or weapons to render their victims powerless. Their goal is to degrade or humiliate."

All women are vulnerable to an assault by a stranger and most are aware of that vulnerability. In her book, *Acquaintance Rape & Sexual Assault: A Prevention Manual*, Andrea Parrot, Ph.D. writes, "Most women are aware of potential stranger rape situations and have been warned to avoid dark alleys, hitchhiking and answering doorbells without knowing the identity of the caller."

Although these situations should certainly be avoided, women may not realize that sexual assaults are more likely to occur in a building or car (about 40 percent in homes) and that most are committed by someone the victim knows.

More than half the rapes committed in the United States are acquaintance rapes, according to statistics from the FBI, and some research estimates the numbers to be at least 70 percent.

Although the acquaintance rapist does use physical force, his power also relies on verbal coercion, taking advantage of a woman's trust, lack of awareness and sense of safety with someone she knows.

In some acquaintance rapes, particularly date rapes, the initial motivation may be sexual, but the assailant still overpowers his victim. Explains Parrot, "...when the date does not progress to sex the way he planned, he often becomes angry and takes what he feels is his right. Sex."

Young women between the ages of 15 to 25 are especially vulnerable to acquaintance rape. In her study of patterns of sexual aggression on college campuses, Kent State psychologist Mary Koss reported that of the 25 percent of college women who were victims of rape or attempted rape, 90 percent knew their assailants.

According to Parrot, "If a woman has reached adulthood without having been a victim of acquaintance rape or sexual assault, her chances of avoiding one are increasingly good."

But many do not reach adulthood without being victimized. Those most vulnerable in our society — children — are also vulnerable to sexual victimization. A child sexual abuser uses his power — the authority of an adult — to take advantage of a child's obedience, natural trust and love. The Julian Center reports "that studies done over the past few years have shown over and over again that about one in five children experience at least one episode of sexual abuse."

Most child sexual abusers are not pedophiles (adults who receive sexual gratification only from sexual relationships with children) but are what Cornell University Child Protective Services Training Institute facilitator Patrick Tooman says are called "regressive offenders." These are generally heterosexual males who are immature, have difficulty with intimate relationships and take advantage of children to satisfy their own needs. Many are victims of sexual abuse themselves.

As in adult sexual assaults, child sexual abusers are usually not strangers to their victims. An estimated 75 to 80 percent of the assailants are known to the victim's family. And — in what Dr. Susan Forward, author of *Toxic Parents* calls "the ultimate betrayal" — at least one of every ten children is molested by a trusted member of the family before the age of 18, according to statistics from the Department of Human Services.

In her recently published book, *The Secret Trauma*, Diane E. H. Russell, professor emeritus of Mills College in Oakland, Calif., reports that 16 percent of girls in her studies were sexually victimized by a relative before the age of 18, and that five percent were abused by their own fathers.

Susan Brownmiller writes in *Against Our Will*, "The unholy silence that shrouds the interfamily sexual abuse of children and prevents a realistic appraisal of its true incidence and meaning is rooted in the same patriarchal philosophy of sexual private property that shaped and determined historic male attitudes toward rape. For if woman was man's original corporal property, then children were, and are, a wholly owned subsidiary."

Sexual harassment is an abuse of power that is particularly confusing because it is so difficult to define.

In an article in the October 21, 1991 issue of *Time* magazine, writer Nancy Gibbs describes sexual harassment as "a category

of behavior that runs the gamut from rudeness to rape." Gibbs confirms that the legal definition of sexual harassment includes physical, verbal and "environmental" abuse. She discusses the "two broadly recognized forms" of harassment: "quid pro quo" in which a worker is compelled to trade sex for professional survival" and that referred to as a "hostile working environment." She says, "It (sexual harassment) is not about a man making an unwelcome pass, telling a dirty joke or commenting on someone's appearance. Rather it is an abuse of power in which a worker who depends for her livelihood and professional survival on the goodwill of a superior is made to feel vulnerable."

Sexual harassment and rape are the same kinds of behavior, according to Dr. Andrea Parrot, although the results of a rape may be more dramatic and traumatic. She explains, "Sexual harassment helps create a rape culture."

When Power is Taken

In addition to physical harm that may occur in incidents of sexual victimization, there is also tremendous and complex psychological damage that can create havoc in the lives of victims.

Although reaction may vary from person to person, many sexual abuse victims experience some common responses, including fear (of men, of being alone or of going out), inability to trust and develop intimate relationships, sleeping and eating disorders, alcohol and substance abuse, lowered self-esteem and passivity. In *Acquaintance Rape and Sexual Assault*, Parrot writes, "Many women feel passive after they have been victims of rape or sexual assault."

Victims, in particular those who have been abused as children, frequently suffer from intense feelings of guilt or shame and deep depressions. Many also experience sexual dysfunction, from frigidity to promiscuity. Martha Braniff says, "Many victims of childhood sexual abuse act out sexually. Many prostitutes, both male and female, have been victims of sexual abuse, and most teen pregnancies under the age of 15 are the results of incest."

In an effort to deal with the assault, a victim may minimize, deny, or repress the memory of the experience. Especially in cases of child sexual abuse, the victim may actually dissociate

from the experience, and with very violent or prolonged abuse, the victim may even develop multiple personalities in order to survive. Some adult survivors are not aware they have been abused until memories are triggered well into their adult years.

Taking Back the Power

In a 1984 keynote speech for the Sexual Assault Center Conference on Adult Survivors, Marie M. Fortune defined a victim as "...one who has been made powerless by the actions of another and thus is harmed in some way," and a survivor as "...a former victim who is no longer being harmed by an abusive situation but who carries that as part of her/his history."

To make the transition from victim to survivor, a person must take back the power. "First, know that it was not your fault," Martha Braniff advises sexual abuse victims. "Then seek professional help from a qualified therapist or counselor." Braniff and other experts agree that telling the truth about what has happened is an important part of recovering from a sexual victimization experience. "You can't heal until you reveal," explains Naomi Tropp.

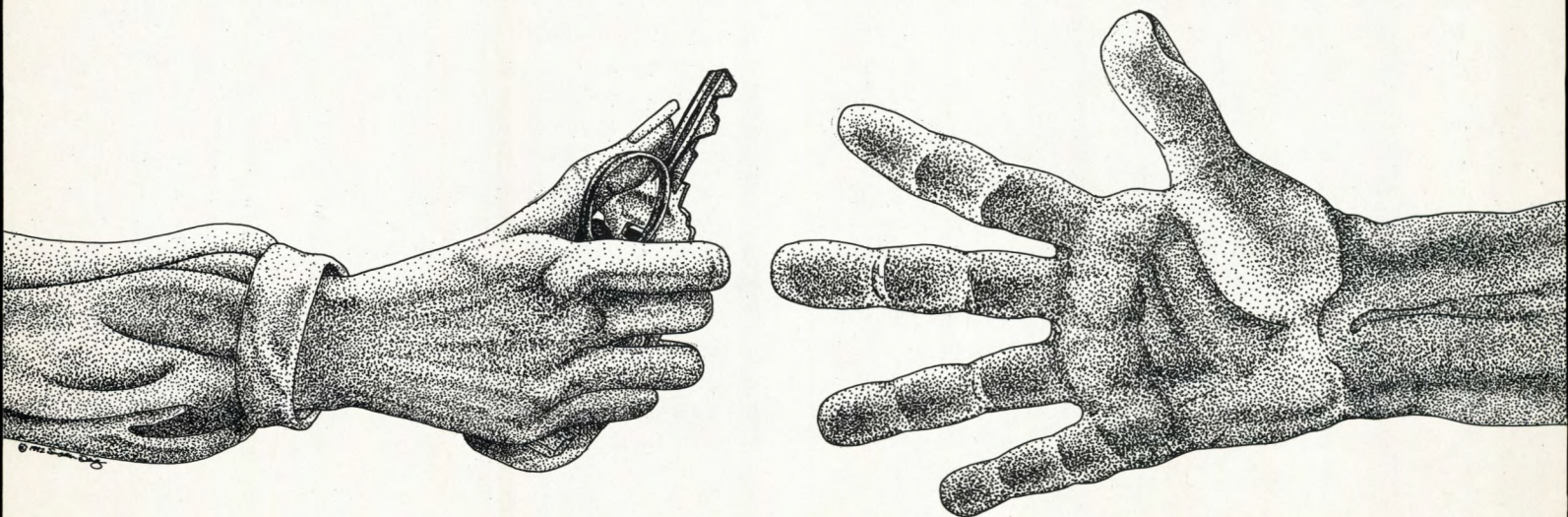
Unfortunately, most victims do not report their abuse. In her book, *I Never Called It Rape*, Robin Warshaw reports that three to ten rapes are committed for every one rape reported and that 42 percent of rape victims tell no one about their assaults. The closer the relationship between the victim and the offender, the less likely the victim will report the assault.

In her book *Toxic Parents*, Dr. Susan Forward reports that 90 percent of incest victims never tell anyone about their abuse.

Children may have been threatened not to tell or may be afraid of getting an adult in trouble, breaking up their families, or that they will not be believed. Victims of acquaintance rape, too, may fear that they will cause trouble, they will be blamed or not believed.

Unfortunately, their fears are documented. Research has shown that the use of a weapon or more force increases the likelihood the rape will be believed. And, the victim herself is less likely to define forced intercourse as rape if she knew the man well.

Tropp says that if a victim feels she can handle it emotionally, she should report the assault and immediately be seen in an emergency room with victim's assistance. She believes it is



important for the victim to decide herself when and who to tell about her experience because, "It is important for the victim to take back control over her life." But Tropp stresses that anyone with knowledge of child sexual abuse must report it immediately to Child Protective Services.

With therapy and support, victims of sexual assault or abuse can heal and become survivors.

Prevention: Balancing the Power

Seeking professional help is important not only for healing but also in preventing victimization. Women who are victims of sexual abuse, especially when they are young, are more likely to be victimized again. And offenders (primarily males) are likely to repeat the abuse unless they receive treatment.

In addition, experts agree that a key to preventing sexual victimization is education. The earliest intervention is with parents, according to Dr. Parrot. She says, "We tell children to respect their elders, to do what they are told, to kiss people they don't want to. We don't give them the right to own their own bodies and reject what is uncomfortable."

In addition to changing those patterns, Parrot writes that parents can help adolescents with behavior that includes modeling assertiveness, nurturing self-esteem, communicating openly about sex and discussing rape prevention strategies.

Braniff agrees, and says "Children must be taught about good and bad touch, to learn that it's OK to say no to bad touch, to tell someone if something happens to them, and to keep telling until someone believes."

Adults must learn not to disbelieve the abuse of a child or others. Just as victims of sexual assault and abuse come from all social, economic and racial backgrounds, so do those who perpetrate the crimes. "Young men and women must develop understanding of relationships, individual rights and appropriate behavior," says Parrot. Women must learn to say no when they mean no and to avoid uncomfortable or threatening situations. Says Parrot, "Women should listen to their inner voices and not be afraid of hurting someone or being embarrassed. . . if they feel threatened it's OK to scream, yell and to respond appropriately rather than acting like a nice lady."

Men must learn to accept that no means just that. And Tropp believes that young men and women should be reared to be assertive, not aggressive. She is concerned that society gives males in particular the message that violence is acceptable. She says, "Too many messages in our society combine sex and violence." Parrot is also very concerned about media, such as MTV, that perpetuates violence against women. "We need to make media producers more responsible and to establish acceptable norms," she says.

In *Acquaintance Rape & Sexual Assault*, Parrot writes, "The collective mental health of society will benefit from the results of valuing women as equals and educating all members about the rights of people."

Ultimately, it appears one answer to preventing sexual victimization is in achieving a balance of power.

By Susan Stephan Holloway
Gamma Pi/Iowa State

A Theta Takes Back the Power

I pledged Theta in 1956 and never felt I belonged. I was afraid to trust anyone and always felt unworthy. I now understand why I withdrew from my Theta sisters and many others in my life, even though I have always been told I was attractive and outstanding. I finally know it was because once upon a time there was a little girl who was abused and, at that time, decided she was bad.

In college, I saved my spending money to see a psychiatrist. I told him I could not sleep and something was wrong with my emotions. He gave me a hand-full of tranquilizers and anti-depressants, which I proceeded to take, off and on, for the next 30 years. Thank goodness that today many doctors are encouraging people to deal with emotions instead of drugging and repressing them more.

Finally, four years ago I became very physically ill. I found a therapist who said it was obvious to him I was a victim of childhood sexual abuse. He began to help me unlock, gently, the memories that a four-year-old little girl had blocked or she would have died. Thus began inner healing and connection with the lost child within me.

My first memory was of my grandmother sexually molesting me. It took three sessions to get the courage to complete the memory, ending with my screams of "I'm so ashamed!"

For the next year, I remembered many more incidents of sexual, physical and mental abuse, including times of being locked in dark places and involvement with other family members. I have confronted my cousins and some other family members who have chosen not to believe me. No one would choose to imagine such things and go through such suffering.

I had no choice but to start remembering. My body had held in those feelings and memories all those years, and my immune system was destroyed. Also, by this time my husband had been through so much with my roller coaster emotions and the depressed economy that he found himself without a job. We had no hospitalization and have spent all we had on my long recovery.

Today, even though the debts are stressful, I have never been happier or more at peace. It is as if I have been putting puzzle pieces of my life together. I am still in therapy, and each day there is more understanding of why I reacted to circumstances and people the way I did."

I am letting go of the shame and the guilt, and even feel worthy of being a Theta. At one time, I was president of a city Panhellenic Association. It was one of the many jobs I did to prove to myself I was acceptable. But four years ago, when I arrived in this town a broken person and paid my Theta dues, I did not have the courage to attend meetings. Those days are over. I am finally beginning to believe I am OK.

I have passed through denial, depression, anger and forgiveness to serenity and joy. As the memories surfaced, the right healer seemed to appear at just the right time. Although there has been much rejection along the way, someone was always there to love me just the way I was, and my husband and sons never gave up on me. By the grace of God, my husband and I have salvaged our marriage and are thankful for every day of life.

I hope somehow all of this will not go to waste; that I can be used to help others so they will not have to wait until they are 50 to find wholeness as I did.

— Anonymous

Lost Thetas Can Be Found . . .

With a little help from their PAS and SC/PC.



Georgia State Chairman Rosemary Marcoux Longino, center, helps board member Mary Anne Turner Browne, left, and alumnae chapter president Dale Dodd Stice keep track of Atlanta Thetas.

Dedicated, caring officers keep track of Thetas.

What is a PAS, an SC/PC?

Good question. There is a lot of alphabetical soup in the fraternity world, and Theta has its share. PAS stands for permanent alumnae secretary; SC stands for state chairman; and because we are an international organization with chapters in Canada which has provinces rather than states, PC stands for province chairman.

These officers serve as an important link between you, the initiated members, and the Fraternity. Each chapter has a permanent alumnae secretary, whose job it is to help maintain current and accurate membership records for her chapter.

The state and province chairmen also help maintain records by serving a specific geographic area. These women can help you find sisters with whom you have lost contact or help you locate other Thetas in your area. They also work diligently to locate "lost" Thetas.

Thanks to PAses and SCs for Dedicated Service

25 Years of Service

Jean Ross Graham, PAS Beta Epsilon/Oregon

Elaine Lossman Ivie, PAS Beta Omicron/Iowa

Barbara Harvey, PAS Gamma Psi/TCU

20 Years of Service

Jane Chadwell Delony, PAS Alpha Eta/Vanderbilt

15 Years of Service

Suzanne Snipes Schradle, PAS Upsilon/Minnesota

Kathleen Burke Anthony, PAS Gamma Omicron/New Mexico (inactive)

Janet Thomas Pattinson, PC Alberta, Manitoba and Saskatchewan

Elizabeth Nolte Hartmann, SC Missouri

10 Years of Service

Leslie Schmidt Williams, PAS Beta Nu/Florida State

Lynn Yarnall Moore, PAS Beta Rho/Duke

Elizabeth Ayscue Katz, PAS Delta Rho/South Florida (inactive)

Carroll Day Locke, PAS Delta Psi/Riverside

Jennifer Ely Garvey, PAS Epsilon Eta/Centre College

Jacqueline Hepper Chaussee, SC California (area B)

Louise Wetstein Simpson, SC Michigan

What is a "lost" Theta?

We're not talking about lost in the biblical or social sense. When your *Theta Magazine* cannot be delivered, for whatever reason, it is returned to Central Office at a cost to the Fraternity. Once this happens, you become lost, and your name is sent to the PAS of your chapter and your SC/PC so they can help find you.

How does one become found?

Your PAS and SC/PC will work diligently to try and find you, but it is better not to get lost in the first place. When you change your name and/or address, don't forget to send one of those change of address cards to Central Office. If you haven't received your *Magazine* for awhile, you might just call 1-800-KAO-1870 to see if you are lost and don't know it.

How does one know who her PAS or SC/PC is?

Fraternity staff members can give you this information, if you contact Central Office. The names of these officers are also listed in the Fraternity Directory published in the summer issue of *The Kappa Alpha Theta Magazine*.

How does one become a PAS or SC/PC?

That's a really good question! Just contact the Director of Alumnae Personnel, who works with alumnae district presidents in appointing these officers. If you like to work with records and maintain contact with Thetas, there are several opportunities right now.

If you can help, contact Director of Alumnae Personnel Louise Simpson, 1190 South Bates, Birmingham, MI 48009.



Beta Pi/Mich. State PAS Donna Reuling Gainer, right, is more than half serious as she laughingly tells alumnae relations officer Sara Gott that she may inherit the job someday.

PAS Vacancies:

- Gamma deutron/Ohio Wesleyan
- Nu/Hanover
- Rho/Nebraska
- Tau/Northwestern
- Chi/Syracuse
- Psi/Wisconsin
- Alpha Gamma /Ohio State
- Beta Tau/Denison
- Beta Psi/McGill
- Delta Delta/Whitman
- Delta Theta/Florida
- Delta Phi/Clemson
- Delta Chi/Virginia
- Epsilon Sigma/UC Irvine
- Epsilon Tau/Yale
- Epsilon Psi/Richmond
- Zeta Zeta/Colgate
- Zeta Kappa/South Carolina
- Zeta Lambda/Charleston
- Zeta Mu/MIT

SC Vacancies:

- Upper New York
- West Virginia

No One Wants To Live With Dad and Mom Forever

1991 Indiana University graduate discovers the truth about the job market.

So how's your job search coming?" It's amazing how so few words can strike terror within the heart of a recent college graduate. People mean well, but for someone who still hasn't found a job in her field, it is a loaded question. That isn't to say that the sympathy isn't appreciated or wanted. But how do you say, the search isn't coming, without giving away your anxiety?

It is becoming increasingly hard to do so. As 1992 rolls around, and '91 grads are still without jobs, the stress builds. It is inevitable. Feelings of inadequacy, self-doubt and frustration soon replace that hopeful, ready-to-take-on-the-world feeling gained at graduation. And although none of us is alone in her troubles, there is a sense that maybe we really aren't good enough.

Of course that isn't true. A college degree is still worth a great deal! And those of us who are looking *will* get jobs. It is just a matter of time. But it still hurts. It hurts because we have spent many years and a lot of money to get a job. Not to mention all the blood, sweat and tears shed over those GPAs that now, seem not to mean anything.

Yet we plug along, still following leads and hoping for the best. What else can we do? There is always another route to take, another option to consider. Graduates are now expanding their objectives to include almost anything. That sales job, originally thought to be temporary, can turn into a successful career in retail.

My transition job has turned into a lifesaver. I am now working for a family friend in his outplacement service, and we are both helping each other. He needed someone, when one of his employees returned to school, and I needed something to do, not to mention a paycheck. What I am doing is not what I want to do with my career, which he understands, and he has allowed me to take time off to interview.

I have been lucky also in that I have been getting interviews. Not an overwhelming amount by far, but interviews nonetheless. In terms of my initial efforts, I am probably doing better than I should. I was one of the more naive graduates: the one who thought while I was in school, "I'll be working for the rest of my life. Why start now?" So I enjoyed my senior year. Two of my roommates, who worked very hard to find jobs, succeeded in their efforts. I began to think that maybe the economic climate wasn't that bad, after all. All I had to do, I thought, was to return home to Chicago and start sending out my resumé. There *had* to be a job available for a journalism graduate

with a degree from one of the top ten journalism schools. I was willing to pay my dues — I had no problem with being a "gofer" for my first few years. What didn't occur to me was that there were no entry-level positions open in publications.

Like many other fields, journalism has been hit hard by the recession, a result of advertisers cutting back on the money they put into advertising. Publications have folded, and many

Resumés from an Employer's Perspective

By Frances P. Engle, Delta Eta/Kansas State, human resources manager for Westlake Hardware.

1. **One page is highly preferred. Do not get too wordy; highlight past experience but leave something to discuss in the interview.**
2. **Include a brief cover letter. This is a wonderful way to let the prospective employer know specifically how your background relates to the current job opening.**
3. **Include the experience that relates to the position opening, whether it was paid or volunteer work.**
4. **Before listing references, verify with them that you may use their name. The most important person you know may not always be the best reference. Ask people who can tell the things an employer wants to know.**
5. **Ask other people to critique and proof your resumé. Utilize the campus career placement service, or ask an alumna whom you respect.**

qualified people are competing with me for the same entry-level jobs. Publications that have survived, are implementing hiring freezes.

At this point, most of the reasons for my not having a job in journalism are beyond my control. What I have managed to do, however, is to take part-time employment working as a stringer for the local paper. I cover meetings and events on nights and weekends that the regular beat reporters cannot, and so far, I have been published eight times. I am also working on a part-time relationship with a large magazine house in Chicago as a proofreader. Both of these situations will help me gain experience and will enable me to keep the

The Bad News

- **Job openings dropped 10 percent in 1990-91 — on top of a 13 percent decline in 1989-90. According to a study recently released by Northwestern University, the demand for '92 grads will decrease by another 4% next year. 1992 graduates in economics and finance can expect a 16% drop in expected hirings.**
- **Two thirds of the 1991 undergraduates left college without full-time employment.**
- **On some campuses, corporate recruiting fell 15 to 20%.**
- **November 1991 U.S. unemployment rate was 6.8% compared to 5.9% in November 1990.**

security of my full-time job with the outplacement service.

My job search may be one inch closer to success, but there is also a pang of guilt when I think about it. Working for an outplacement firm, I have seen people who are older, more successful, more experienced, and with more family responsibilities than I, who are out of work for long periods of time. I cannot even fathom what they are going through, and I'm glad I don't have to.

But I can sympathize with the person with whom I shared an elevator the other day. Dressed immaculately in his navy suit, he got on the elevator and sighed, "I'm so tired of interviewing." Don't I know it.

It isn't that the Class of 1991 expected the job search to be easy. Although we were still in the sheltered world of college, we knew that it would be difficult. We knew that the economy was poor, and we knew jobs were scarce. We knew friends who graduated a year ago were still looking. We knew from articles that this was to be the worst year in 10 years, then 20, and ultimately, since World War II, to find a job.

And those in-the-know still are not giving us much hope. In my part-time position as a correspondent for the local paper, I covered a speech a senior accountant of the Federal Reserve Bank in Chicago, made to economics classes at a local high school. "Get as many degrees as you can," he said to the juniors and seniors. Stay in school. The job market is not going to get better."

Yet despite it all, the Class of 1991 is a resourceful bunch. Instead of wallowing in this era of gloom, graduates are making the most out of the economic climate. According to the May 20, 1991 issue of *Time* magazine, the Peace Corps received 51,500 applications this year, an increase of 7,000 from 1990. Teach for America has also experienced growing interest, as applications increased from 2,500 to 3,100. We're looking at things that will provide good experience for our resumé.

Although the statistics on the opportunities available to graduates are not encouraging, we *will* find a way to get a job. After all, no one wants to live with Mom and Dad forever.

By Carolyn Arnold
Beta/Indiana

'92 Grads Can Get A Headstart

Consultant Carol Larsen, Gamma Nu/North Dakota State, of Larsen Training Associates, responds to some frequently asked questions during her five years of conducting job-search seminars.

Q: What is the most important thing a new grad should do to get a job?

Tap every networking resource you can think of! This isn't the time to insist on doing it on your own. It's OK to use your parents' network and your Theta connections. A personal introduction from a friend, relative or professor has opened the door for thousands of new grads.

Q: I've heard that interns and work-study students have an edge. Is this true?

It is very helpful to have on-the-job work experience prior to graduation. Yes, those students will attract prospective employer's interest. But, it is also true that students without related work experience are finding positions.

Q: What kinds of activities do employers like to see on a resumé?

Employers are interested in activities demonstrating experience and interests that relate to their particular field. For example, employers are often interested to learn about study abroad programs and foreign exchange experiences if their company is international.

Q: What about interviewing for jobs? The whole idea makes me nervous. How do I get through an interview without blowing it?

First, you must be prepared. Learn as much as possible about the company and the position before the interview. You'll demonstrate your interest and ask better questions if you've done research. Yes, it is acceptable for you to ask questions!

How you answer a question is frequently more important than what you say. Interviewees worry about giving the "wrong" answer. Usually there are no wrong answers. You might give the "right" answer with a frown on your face or in a timid voice, and the effect would still be negative. Interviewers want to meet the "real" you. Of course, in this instance the real you must be professional and relaxed.

Pay special attention to the first few minutes of the interview: smile, make easy small talk, be relaxed and friendly. You'll get off to a good start and who knows, you might even enjoy it!

Q: What is the biggest mistake I could make?

Not working hard enough at your search. Often, job seekers apply for three or four jobs, don't get results and give up. Those are the students who say to me, "Maybe I'll go to graduate school." If graduate school is in your career plan and the timing is right, then go for it. But if you really want a job, you must work at it. Don't expect your job to fall into your lap.

Tap your network, keep your options open, use the resources available on campus and in your community, and keep your eyes and ears open for job opportunities. Most importantly take responsibility for your own career.

NPC Biennial Session Opens Communication



The theme for the 52nd biennial session of the National Panhellenic Conference was "100 Years of Panhellenic Friendship," but it could have been "Women for Women." While Panhellenic friendships are always high at these meetings, there were issue forums that challenged traditional NPC viewpoints.

Perhaps it was the Washington, D.C. atmosphere that gave added stimulation, but there were more speakers, more panel discussions and more men present than ever before. Chairman Louise Kier, Phi Sigma Sigma, had planned an exciting, stimulating agenda. Having introduced her leadership team management style during her two-year term of office, she invited speakers to the conference who would stress the potential and need for the leadership abilities of women.

NPC Resolution On Rush Recommendations

A total of 32 resolutions was passed at the 1991 NPC meeting. Because NPC is concerned about the escalation of the entertainment aspect of rush on some campuses, one resolution contains a list of nine points dealing with the simplification of rush. According to Theta NPC Delegate Lissa Bradford, "The perception of sororities projected to non-Greeks during rush is one of affluence and frivolity. Considering the state of the economy and also the interests of the '90s student, the character of rush must be altered. Otherwise, there will be an even steeper decline in the numbers entering rush."

Alumnae, who may have fond memories of the elaborate skits of old, are encouraged to endorse these points and support their implementation. All college Panhellenics and member chapters are instructed to incorporate the following into their rush programs as soon as possible:

1. Establish guidelines for rush budgets and set a cap on rush expenses including the value of all donated goods and services in the cap figure.
2. Eliminate all outside decorations.
3. Confine all rush entertainment within the chapter house or other rush facility.
4. Evaluate all rush skits as to length and content.
5. Discourage the use of rush skits at the first round of parties.
6. Discourage elaborate costuming and purchase of special rush outfits.
7. Eliminate all gifts, favors, preference letters or notes for rushees until they have accepted bids.
8. Develop conversation and interviewing skills.
9. Follow NPC recommendations for release figures.

There was a mood of "We are women, not just sorority women." The opening day forum, "Common Agendas We Share With Women's Organizations," challenged the concept that NPC exists only on college campuses.

Panelists Jan Verhage, executive director of the Girl Scout Council of D.C., stated the agenda by relating that the Boy Scout Council had changed its name to Scouting to include both boy and girl scouts. Verhage said it was clear that the men did not understand that Girl Scouts had a singular purpose: to develop women leaders at the earliest possible age.

The Girl Scout Council saw that they needed to define themselves in terms of who they are and what they do rather than in relationship to Boy Scouts. Hence the theme, "The Girl Comes First; We Change the World." Not a bad theme for women's fraternities either, when we look at the image of Greek organizations on college campuses today.

There were other examples of critical interest to NPC. Dr. Patricia Rueckel, executive director of the National Association of Women in Education, said that when deans of women were replaced by women's studies, women lost policy positions and power. She stated that there are three cultures, his, hers and ours and that we must learn to work together, without giving away the shop.

The most militant advocate for single sex organizations was Marcia K. Sharp, Director of the Women's College Coalition and President of the third largest PR firm in D.C. Sharp said men want to take over women's organizations because they want our organizational skills, volunteer dedication, market and ability to effect behavioral changes. To society, it looks progressive to have men desiring to join with women's organization. But she said, "You can't give in a little at a time and win. Men always want you to do more."

In order to be successful the coalitions must be equal. "Fine, we'll join you, but we want one-half the board seats, switch the chair every year, and we want one-half the assets," says Sharp. This is an important attitude for us to remember, as men's and women's fraternities work together to accomplish mutual purposes.

continued on page 39

Long-time Theta Editor Dies

Mary Margaret Kern Garrard

Mary Margaret Kern Garrard, Alpha Chi/Purdue, who served the Fraternity as editor for fifteen years, died Saturday, September 28, 1991. Mary Margaret was known as a talented writer and a woman ahead of her time.

Graduating from Purdue University with a degree in journalism, she wrote throughout her life. As a free-lance writer, she authored articles on family health and safety for *Better Homes & Gardens*, *Parents* and *Guideposts*. She also wrote some adult and juvenile fiction.

Mary Margaret received several awards from the National Federation of Press Women including first place for the special edition of *Centennial in Indiana* magazine and ten state awards. In addition to editing 61 issues of *The Kappa Alpha Theta Magazine*, she succeeded in having it accepted in the Library of Congress and facilitated the micro filming of the *Magazine* for DePauw University. In honor of her outstanding service to Theta and the Greek community, a Foundation fellowship was created in 1974.

"What always impressed me the most about Mary Margaret as editor," states former editor Susan Stephan Holloway, "was that she was ahead of her time. She was writing articles about real-life issues for women long before others."

With Alpha Phi editor Marge Hultsch, she co-chaired Operation Brass Tacks from 1969-71. This NPC program syndicated 20 articles pertinent to sororities on topics such as alcohol, admissions, returning to college and housing.

Mary Margaret's goals for the *Magazine* were "to entertain, inform and challenge the Theta reader, hoping to reach into her mind and point the way for her to grow as a positive force both in Kappa Alpha Theta and her world." She not only achieved these goals through the *Magazine*, she achieved them through her life.

Norma Jorgensen recalls, "As Grand President, working with editor Mary Margaret was a special and cherished fringe benefit. Her literary capability is evident in her work, but her keen sense of perspective and ability to retrieve the important from the mass of the ordinary made her not only a pro in the literary sense but a conversationalist of rare talent. She always had a concise comment, sometimes accompanied by a delightful giggle. Her sense of humor was one of her greatest attributes. I remember when she said to me,



Mary Margaret Garrard, Editor of *The Kappa Alpha Theta Magazine* for 15 years, influenced Thetas and others with her philosophy and wit.

'Slow down; tomorrow won't be so hectic.' When I asked her how she knew that, she said, 'It's going to be raining. Plowing through puddles gives you time to think.' Mary Margaret Garrard, friend and philosopher, will be greatly missed."

ALUMNAE-AT-LARGE

The Alumnae Committee recognizes the importance of keeping **alumnae who are geographically apart from a club or chapter** apprised of Theta interaction.

For this reason, Theta's program for Alumnae-at-Large has been developed. The **Theta Talk** newsletter is issued at least two times each year, with information about Theta sisters who are living throughout the world. Membership is \$5 per year, payable by check to Kappa Alpha Theta. Please fill in the accompanying registration form and mail to Central Office.

Registration Form

Name: _____
first/last/maiden/husband's

Address: _____
street/city/state/country/zip

CollegeChapter: _____

School: _____ Initiation Year: _____

Phone Number (optional): _____

Send form with a check or money order for \$5.00 payable to Kappa Alpha Theta, to: Attention: Alumnae-at-Large, Kappa Alpha Theta Fraternity, 8740 Founders Road, Indianapolis, IN 46268.



Tennis and golf clinics, fieldtrips and crafts are some of the fun-filled activities children enjoy as participants of the ZOO CREW. The program is offered for children 4-11, and there are also daily teen activities planned by the resort.

During lunch breaks or after daily programs, Thetas can relax in one of the refreshing pools at Innisbrook.



COME BACK TO THETA

- To make friends and renew old friendships
- To learn about new programs
- To help create the future of KAO
- To share ideas

Highlights

- Ritual ceremonies
- Speakers
- Awards ceremonies
- Presentation of scholarships

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Grand Convention,
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46268**



When The Wind Is Fluky

Former special officer Pam Pasternak reflects on the art of kite flying.

Last week-end I headed out to the park with my husband, kites in hand, ready to fly. After all, I am a Theta, right? Kite flying will come naturally; it's in my blood.

My husband handed me what he assured me was a very easy kite to fly — a parafoil. With built-in air pockets, it is very stable once up in the sky. *Once up in the sky* was my problem. I was glad I wasn't wearing my letters. I imagined that everyone in the park was whispering, "Look at that Theta; she can't get her kite to fly. Do you believe it!"

After several feeble attempts to launch it on my own, my husband put down his monstrous Hawaiian Stunt kite and came over to give me a hand. He took the kite and walked steadily downwind from me, comforting me by saying, "The wind is a little fluky today, but there's lots of wind up high, above the tree line. We just have to get the kite up high enough."

When he launched the kite up in the air, I did what every picture I've ever seen of kite fliers showed me. I turned around and ran. When I ran out of space, I turned around to see where my kite was. It was struggling to get up higher, so I tried to help it by yanking it in. Slowly, it gave up on me, as I gave up on it and fell listlessly to the grass.

By this time, my husband had reached me, and he had this sad smile on his face. "Don't you have a chapter in your pledge education manual on this?" he asked. "We should," I said, "we really should."

"You're not supposed to just turn around and run, Pam. You have to watch the kite and see what it needs. The tension on the string is the only control you have over the kite. When it's going up and pulling on the string, you give it more. Don't give it too much too fast, though, or it may fall below the wind stream. When it's falling, and the string goes slack, you can increase the tension by pulling it in, but better yet, by backing up. When you pull it in too much, you reduce the altitude. The whole idea is to get the kite up there where there's enough wind for it to really fly."

And so my education began. I must admit, it rankled me a bit to get kite flying lessons from an SAE, but I swallowed my pride and tried to learn. "I didn't realize kite flying was so difficult," I said. "It's not," my husband replied. "When there's enough wind, it's very easy. It's only difficult when the winds are fluky, or only strong enough high up in the sky."

I was struck by the analogy to running an organization like Theta.

It's easy when everything is going well. The leaders just hand out assignments to everyone and trust that they will do the job. Everyone flies well on her own. But when times are difficult, and the winds of change are fluky, leadership is more of a challenge.

You need to guide people, inspire and motivate them to a higher level — a level where they can fly on their own with little guidance from you except maybe a tug now and then, to let them know you're there and you care.

But how do you help people reach that level? As I struggled to keep my kite aloft, I thought about my work for Theta and what keeps me going. Sometimes I need assistance from others, to stand downwind and help me with the initial launch. Like the assistance I receive from the talented staff at Central Office and from the inspiring leadership of members of Grand Council.

Sometimes I need to know that my efforts are not in vain, that I should keep trying. Like the letters I receive from Thetas who are using the programs that we have started and who appreciate them.

Like the occasional comments from other members of our official family that they've noticed what we're doing and they like what they see.

All of this helps me to continue to want to inspire others — to continue to want to lead others to live up to their highest dreams and expectations. As my kite soared higher in the sky, my thoughts turned to the challenges ahead. It's the goal of the Fraternity to support alumnae and collegiate officers and enable them to support each other, to the point where we can navigate those fluky winds and soar up high where the wind is strong, and be the best that we can be.

Somehow, as I watched my kite flying high in the sky, under its own power, with only an occasional tug from me, I knew that all the effort had been worth it. Thank you, Kappa Alpha Theta, for making this experience possible.

ATTENTION CONVENTION GOERS:

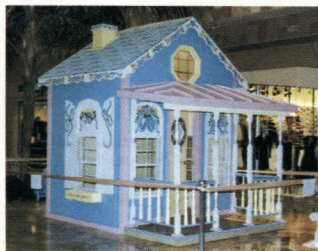
Don't forget to bring your kite.

**At every convention
there is a Kite Fly,
and we hope you are planning
to come and bring your kite.**

Alumnae Report

El Paso, Texas

CASA means different things to different people. To Thetas, CASA refers to Court Appointed Special Advocates. But in the El Paso Southwest, casa in Spanish means house or dwelling. Brilliantly, the two meanings were combined to create CASAs for CASA, a community project supported by El Paso Thetas. It brought a multitude of people and businesses together to raise over \$20,000 for the philanthropy adopted by Kappa Alpha Theta several years ago.



This Victorian playhouse, with operating windows and electricity, is one of five custom playhouses auctioned by the El Paso Alumnae Chapter to raise funds for CASA.

After a year of preparation, the sponsors and willing participants to fulfill the project needs were organized; the playhouses were built and displayed at a local mall. Raffle tickets were sold at \$1 each.

Among the five local contractors chosen to build playhouses, was Diane Kemp Maresca, Gamma Psi/Texas Christian, and current president of the El Paso Alumnae Chapter. Maresca designed the 8'x10'x11' high Victorian dreamhouse and her construction company, Tapestry Homes, Inc., built it, complete with a covered porch, loft bed, back platform with slide, operating windows and electricity. Tapestry Homes, Inc. was joined by members of ASID, American Society of Interior Designers of which Maresca is a professional member and president of the El Paso Association, to decorate this Victorian CASA in pink, blue, yellow and white. The final touch, hand-painted hearts and flowers, made it irresistible.

After two weeks of ticket sales, the raffle was held on November 4, 1991. The lucky winner was Janet Weatherly. Happily, she donated this Theta playhouse to the Child Crisis Center so that many dreams can be fulfilled in children who might never enjoy such pleasures.

by Diane Kemp Maresca

Chicago Northwest Suburban, Illinois

And they're off! For the second year, the Chicago Northwest Suburban Alumnae Chapter held its annual summer party at the Arlington International Racecourse in Arlington Heights, IL. Last July, we joined forces with the West Suburban Alumnae Chapter and sponsored the First Kappa Alpha Theta Sweepstakes Race. Thetas, spouses, families, dates and friends enjoyed a full day of sun, fun, food and racing. The featured race proved exciting to the finish, and we were pleased to present the winner's trophy to the horse's owner and to its jockey, who just happened to be wearing Theta colors. This event has quickly become a favorite of the chapter. It's a welcome reunion during summer recess and is enjoyable for members and guests of all ages. We hope it will become a summer tradition.

by Susan C. Eby

Birmingham, Michigan

The Birmingham Alumnae Chapter offers afternoon and evening meetings for members, but it was felt that there was still a segment of the membership that we needed to reach out for or appeal to, so the first Networking Dinner was held in 1991. The dinner was announced in our monthly newsletter and arrangements were made for a room in a local restaurant. A social hour was held, followed by dinner from the menu, and casual networking - no program or meeting. Members enjoyed the unstructured evening, and plans to repeat the evening several times a year are underway.

by Sandy Ebling

Creative Alumnae Bring New Ideas To Life



CASAs for CASA, one of the most creative Theta fund-raisers, was developed with the help of Diane Maresca, designer and builder of the playhouse. Maresca, left, who is also president of the El Paso Alumnae Chapter, gives CASA volunteer Carolyn Bourlin, center, and Pam Henderson, philanthropy officer, a sneak preview.

Alumnae Report

Creative Alumnae Bring New Ideas To Life

Denver, Colorado

"Come Back to Theta; There's A Lot Going On" nowhere has the theme for Grand Convention been more applicable than in Denver, where the Denver Alumnae Chapter has taken a new direction to attract and increase involvement of alumnae of all ages.

As a result of a wide variety of activities geared for all Theta ages and a concentrated effort to effectively communicate with members, dues-paying membership increased this year, and Theta involvement is skyrocketing. Thanks to efforts of active committees, such as a dedicated group of Thetas on our telephone committee, every dues-paying member talks to another Theta at least once a month. And with program attendance at a high, Thetas are meeting more Thetas on a social and philanthropic level as well.

Program activities have included something for everyone. Founders Day '91 focused on honoring Thetas who have dedicated many years of their lives to Theta and the Denver community. Alumnae of all ages enjoyed a summer-time active/alumnae brunch for Denver collegians, while programs specifically targeted for under-35 members have been especially popular. Kid-oriented activities

have been monthly highlights for our Moms and Tots group, and monthly afternoon gatherings for our Lunch Bunch Thetas are a welcomed treat. An afternoon with well-known author and Theta husband Clive Cussler was a draw for all ages alike.

Under the leadership of President Ardie Boswell, the board experiences the birth of a new chapter. Thetas have turned on again, and membership as well as involvement is on the rise. It's been as simple as reaching out. And in doing so, Thetas are coming back...coming back to Theta.

by Allison Ratkovich

Houston, Texas

Bacon bits, sour cream, grated cheddar cheese, chopped onions, chili and baked potatoes. And by the way, "What is your zip code?" Combining stuffed baked potatoes with neighborhood get-togethers, the Houston Alumnae Chapter originated these zip code luncheons to allow alumnae to meet their Theta neighbors. Former Day Group President Kate Scott began the luncheons in 1989 and says, "These luncheons allow alumnae to get to know Thetas in their neighborhoods and make them feel more comfortable in a small, neighborhood group."

Scott advertised the luncheons in the newsletter and asked for neighborhood volunteers to host the luncheons. Then she listed the date, places, and times of the luncheons in the next *Kite Tale*. Scott said if a zip code didn't have a volunteer host, the Thetas were invited to go to the nearest luncheon in their neighborhood.

Each Theta brought her favorite baked potato topping to the luncheon. This year Scott said she also asked for a small donation to help defray the cost of postage and the invitations. The 1992 theme for the baked potato luncheons is "Make a New Year's Resolution to visit Thetas in your Neighborhood."

"The key thing in a big city is to try to bring things down to a smaller group. In one of the luncheons, two Thetas had lived side by side for years and didn't know they had that common bond. It was really exciting — like finding a long, lost sister," Scott says.

by Lisa Schwartz

Palo Alto, California

Getting Thetas involved is what the Palo Alto Alumnae Chapter's Long Range Planning Committee (LRC) is all about. The LRC has been looking at the diverse age groups and interests the chapter is trying to serve. And, in fact, has done a study dividing dues-paying members by age. A product of this may be a three-day workshop, "What Women Worry About," to be conducted by a woman doctor.

LRC members meet on an ongoing basis. Ideas that became reality: a daytime senior Theta tea at a residential/care facility and an evening of "junior" Thetas.

The best attended chapter meeting is a wreath-making meeting in November. It is attended by women of all ages. Among other well-attended events are the Christmas buffet, which attracts close to 100 alumnae, husbands and significant others; a wine-tasting party at a local winery; and a tailgate party before one of the Stanford football games. And of course many of our members joined the collegiate chapter for its initiation meeting - part of the "Come Back To Theta" program.

by Carolyn Gray Snyder

Washington D.C. Suburban Maryland

The Washington, D.C. Suburban Maryland Alumnae Chapter decided on a new holiday party to replace our traditional sit-down holiday dinner for Thetas and guests at a well-know D.C. club. We found, over the years, that attendance was slipping and costs were rising. Our aim was to cut costs and attract a larger number of Thetas as well as a group with a greater diversity of ages. We ventured to change the date from a Saturday night to a weekday evening. We decided on a cocktail party, rather than dinner, and had each Theta bring an hors d'oeuvre or dessert (and a recipe). The alumnae chapter provided refreshments as well as centerpieces. The party was held at a beautifully-decorated home of an alumna. Experience has shown us that our chapter get-togethers are always better attended when held at a Theta home rather than a restaurant, theater or club. Also, the less formal gathering allowed people to RSVP up to the last minute. The evening was a great success. In addition, we hope the recipes collected at the party will start us on the way toward a successful fund-raiser — a Theta cookbook.

by Rosellen McCarthy

Author and Theta husband Clive Cussler and wife Barbara entertained Denver alumnae at "Lunch with an Author."



Ft. Collins, Colorado

Last February, Theta Alumnae hosted the local Kappas at Shirley Anderson's for a dessert meeting. About 45 Thetas and Kappas gathered. It was fun seeing old friends and making new friends. Although the meeting was billed as a "purely social event," we did have an interesting program given by a local florist. He demonstrated and had some unique, but simple, ideas on floral decorations for the home. In addition to meeting Kappas, we had several new area Thetas attend.

by Judy Andersen

Atlanta, Georgia

The Atlanta Alumnae Chapter has had an annual New Graduates Dinner for several years. This is a great way to get new young alumnae to know each other and get them involved in alumnae activities. The dinner is scheduled in August, before the first regular September meeting, so that the women can come to the first meeting already knowing some other Atlanta Thetas. We try to organize carpools to the September meeting, which usually averages about 100 people, so the new graduates can get to know even more people. We also waive dues the first year for new graduates to encourage their membership.

The invitation list for August dinner is obtained by calling Central Office for a list of those initiated in 1989 in order to get 1992 graduates. We request names of those initiates in all the zip codes in our area.

Graduates for the previous year act as hostesses at this special dinner, where we usually have 20 to 25 new graduates attending. It's a good way for them to find roommates and job contacts, as well as to get them involved in our alumnae chapter.

In addition to our New Graduates dinner, we are planning a luncheon for Fifty-Year Thetas and a Newcomers Dinner.

by Kathy McDonald

Alumnae Raise Funds For Worthy Causes

Tulsa, Oklahoma

In 1989 we held our first Theta Paper Caper, a two-day fall sale of unusual wrapping papers, ribbons, bows, bags, gifts and food items. The annual fund-raiser — which benefits Ronald McDonald House, CASA, and the Kappa Alpha Theta Foundation, was strongly supported by local alumnae but didn't have widespread visibility elsewhere in the community. Our goal this year was to attract more of the general public through an aggressive marketing campaign.

As part of our strategy, we moved the sale to a local historical landmark, the 77-year-old Wrightsman Home. Located in an historic downtown neighborhood, it allows us to target the downtown business community with our flyers. Flyers were displayed in 150 business establishments and distributed to 80 Panhellenic and Ronald McDonald House board members. We also persuaded a local retailer to include a flyer in 10,000 monthly statements to Tulsa area residents.

Our marketing campaign also included appearances on local morning TV shows, plus public service announcements sent to local radio stations and newspapers. The sale was also featured in a newspaper article accompanied by a picture of our chairman displaying food items to be sold.

Our efforts paid off to the tune of \$17,000 in total revenue — including 35% increase in merchandise sales. More importantly, our customers include many more non-Thetas than ever before. Thanks to our new marketing campaign and the efforts of 100 Thetas who worked the sale, we think the Theta Paper

President Nancy Hicks accepts the Distinguished Friend Award for the Tulsa Alumnae Chapter's \$5,000 donation to the Ronald McDonald House.



The wide array of gorgeous wrapping, ribbons and bows sold at the Tulsa Theta Paper Caper made selecting the right one difficult.

Caper will become a Tulsa tradition and continue to grow in years to come.

by Kathy Beatty Scalet

Northern Virginia

What's new? Northern Virginia Theta Alumnae have found the key to success in three diverse projects. All involve institutions that are features of life in the Washington D.C. area. Thetas of all ages are involved, and all have fun.

Along with other fraternal organizations, church groups and individuals, Thetas participated in the semi-annual inventory at Bloomingdales' Tysons Corner. Each volunteer works in partnership with a store employee - counting and listing merchandise as varied as infant bibs, men's shirts, greeting cards, etc. We are "rewarded" for approximately

four hours work with a wage well above minimum, which goes to our philanthropic funds. When multiplied by a sizeable group of alumnae, our funds are also multiplied. In addition, the store gives each volunteer a one-day employee shopping discount. Inventory Night is climaxed with refreshments and Theta camaraderie at a nearby restaurant.

To further the chapter's contributions to the Foundation and local CASA programs, tickets for evenings at the Shakespeare Theater at Folger Theatre have been a profitable source.

Although cookbook and poinsettia sales have been successful in the past, selling of CASA Christmas cards is currently benefitting the programs in Northern Virginia. We are optimistic that this new product will be our biggest seller yet.

by Charlotte Boltwood Petit



Alumnae Report

Alumnae Raise Funds For Worthy Causes

Austin, Texas

Last year, the Austin Alumnae completed another successful fund-raiser, the 13th annual Theta Paper Caper. Although the event was a financial success, it had decreased in funds raised, and many local Thetas felt perhaps it was time to consider a new project. That was when past alumnae president Jena Stubbs stepped in. Stubbs felt strongly that changes could be made to add new life to our fund-raiser and offered to chair the event.

Stubbs' first step was to survey the alumnae membership. She received a response from 54 members and set about to incorporate the best of the ideas offered. Along with a capable and enthusiastic committee, Stubbs worked to make our sale of Christmas and all-occasion gift wrappings, ornaments, trims and decorations a fun social event as well.

The addition of a luncheon by reservation, added to this atmosphere. More than 70 women enjoyed the lunch, which was sold out due to space and time limitations. In addition, selected Christmas collections of our members were displayed in a section of the entry to Genua Club. Demonstrations on bow making and gift wrapping also added to the festive air. The Paper Caper was also opened during the early evening hours for the very first time to encourage working people to attend. Between the hours of 5-7 p.m., over 100 of the total 450 attendees visited our event.

Due to the interest and input of the membership and a chairman's diligence in incorporating new ideas, the Austin Alumnae's Fourteenth Annual Paper Caper was a great success. Proceeds go to CASA.

by Amanda Beck



Austin alumnae celebrated the 13th annual Theta Paper Caper by adding wrapping demonstrations and a luncheon to the successful event.

Fresno, California

The Fresno Alumnae Chapter has found a consistently successful fund-raiser selling Sally Foster Gift Wrap and Accessories. In June, our philanthropy chairperson orders sales packets. These show pictures of the products and contain a well-organized order form as well as samples of the high quality, beautiful wrapping papers. The sales packets arrive usually in August and are distributed among the alumnae.

The alumnae find easy success by leaving the sales packet in a lunch room at work. As sales close in September, the order forms and checks are collected and tallied. The gift wrap arrives in one huge shipment usually in late October. After sorting the separate orders by salesperson, the deliveries begin to our happy customers.

A "plus" is that many different Thetas who don't participate in other activities, sell gift wrap. We are able to support our local Gamma Chi Chapter house with scholarships, donations to the house corporation to assist with keeping the house maintained and donations to the Kappa Alpha Theta Foundation.

by Crystal Williams

Omaha, Nebraska

An "Evening of Elegance" was the theme of the Omaha Alumnae Chapter's fund raising activity. Held in October, the evening served as the regular monthly meeting, a fund-raiser and as an opportunity to learn great holiday entertaining tips.

Approximately 100 Thetas and guests attended the event that show-cased five leading Omaha businesses. Representatives of each business gave a brief presentation and provided samples and displays of the products.

Participants included: The Garden Cafe, desserts; Gloria Jeans, gourmet teas and coffees; Culinary Services, hors d'oeuvres; Spirit World, non-alcoholic drinks; and Borsheims, table settings.

The success of the event can be attributed to Diane Schafer, fund raising chairman. Schafer and four committees spent nearly a year planning the event that raised more than \$1,000. The group was pleased to present \$300 of those proceeds to the local CASA organization.

by Janet Jacobsen

Chicago West Suburban, Illinois

Why not take advantage of two of our favorite things - food and shopping? Chicago West Subur-

ban Chapter has turned grocery shopping into a profitable enterprise. Thetas and their friends present a special coupon to the check-out clerk designating 5% of the total purchases to be donated to the chapter. The Jewel's "Shop and Share" and Dominick's "Benefit Days" allow three such special shopping dates per year. The special coupons are mailed in advance to all Thetas on the chapter's mailing list along with some extra coupons for friends to use. It's a wonderful fund-raiser with minimal work, and our families enjoy the delicious benefits of our shopping spree.

Unique to Illinois Thetas is the Illinois Project, a special organization that raises and distributes funds to aid handicapped children in our state. In addition to our annual poinsettia sale, we found a fun and easy way to raise money for Illinois Project. Our chapter gathered socially on a Saturday evening, including spouses or guests. Each Theta brought an hors d'oeuvre and auction items. The festivities centered around the lively auctioneer-husbands, who worked the crowd, attracting bids on the donated items. Last year, we raised \$800 among the thirty-some attendees. With minimal preparation required, our motto seemed to be "no work, all fun!"

by Sue Chambliss Kamm



Thetas help vendors prepare fancy gift boxes for the Omaha Alumnae Chapter's Evening of Elegance.

Staying Young Through Activities With Collegians



Fairfield County alumnae and Thetas from Epsilon Tau/Yale enjoyed an afternoon luncheon and shopping at Lynelle Faircloth's General Store. Ten percent of the day's profits was donated to the Epsilon Tau House Corporation.

Fairfield County, Connecticut

The Kappa Alpha Theta black and gold banner and the blue and white of the Yale 1992 banner hung proudly over the entrance to the Ridgefield General Store and Cafe last November, welcoming Fairfield County alumnae to a luncheon and day of shopping. With warm, personalized service and a selection ranging from fragrances, personal gifts and jewelry to Christmas collectibles, foods, children's toys and home furnishings, the General Store offered a delightful shopping experience. The Cafe, specializing in homemade food using fresh, all natural ingredients, was an additional attraction. Theta alumnae had the opportunity to choose from a luncheon menu prepared especially for them or to enjoy cozy afternoon tea, complete with scones and tea sandwiches.

Invitations for the luncheon and day of shopping were sent to

650 Theta alumnae. The Epsilon Tau/Yale house corporation board worked with alumnae and collegiate members to make this unique event a success. Theta collegians participated as hostesses, while 10% of all Theta purchases for the day went to benefit the Epsilon Tau Chapter. Lynelle "Tiger" Faircloth sponsored the event as owner of the Ridgefield General Store and Cafe.

by Molly Williams

Nashville, Tennessee

We held our first "Theta Star" luncheon with local collegians. Theta Stars are those alumnae who pay an extra \$10, or more, alumnae dues each year. We invited the Theta Stars to a lunch with the Alpha Eta seniors at the newly decorated chapter house. Theta Stars were recognized, and both the alumnae and collegians enjoyed visiting. Working alumnae as well as collegians with

classes came and went from 11:30 a.m. to 1 p.m.

At our annual fall buffet meeting, we tried a new tactic to encourage alumnae to attend. We asked two "more experienced" alumnae to call members of the class to encourage them to attend. What a turnout they had! We are planning to organize a group of alumnae to be decade chairmen, who will call their peers to come to Theta functions. It will be an interesting experiment in the coming months, and we think that it will work.

The third project we are trying this year is an advertising section in the newsletter for Thetas only. The cost will be nominal, and enterprising Thetas will get to advertise to 700 Theta sisters.

by Gray Thornburg

Dallas, Texas

For nineteen years, Dallas alumnae have cooperated with leading interior designers for the annual Theta Charity Designers' Showhouse. More than one million dollars has been raised for local charities over the years by creating showhomes in historic Dallas houses. The complicated project demands great time commit-

ments from alumnae and Beta Sigma/Southern Methodist collegians.

In 1991, an innovative reduction of manpower was accomplished by changing the basic operation of the Showhouse Shoppe, a gift shop run in conjunction with the show. A seasonal merchandising business leased and operated the Shoppe for Thetas, handling stocking, restocking, set-up and removal.

A second innovation was the creation of a new format for the Showhouse program booklet. In cooperation with the *Dallas Morning News*, advertising was sold to support a full-color Sunday newspaper insert, which became the new program. Copies of the program were still distributed at the door, but the insert ensured that the program reached 150,000 homes before the Showhouse opened. More people than ever toured the Showhouse and Shoppe.

Dallas alumnae are proud of the continued excellence of the Showhouse, the funds raised for philanthropies, the public recognition the project has earned, and most of all, for the chance to continue Theta friendships through working together.

by Elaine Notistine



This historic home was the site the 19th Charity Designers Showcase. Four-color advertising in the Sunday newspaper brought record crowds to the Dallas Alumnae Chapter event.

Alumnae Report

Staying Young Through Activities With Collegians

Seattle, Washington

Two things are new and successful in Seattle.

Theta twice sponsored a Saturday sale in the parking lot adjacent to an alumna's antique gallery. Through advertising and personal contact, we sold spaces for \$20 in which individuals and organizations could set up tables, selling their trash-to-treasures to the public. Theta's refreshment table sold lemonade, coffee and cookies donated by members. With virtually no expense except a \$20 permit, the venture was not risky, and proceeds totaled \$1,444.

To practice rushing skills and to hone a skit, Alpha Lambda Chapter asked alumnae to pose as rushees during an evening of Mock Rush. Although any alumna was welcome, we sent special invitations to all local Alpha Lambda alumnae, encouraging them to relive rush at the chapter house. The response was tremendous; more than 60 "mock rushees" arrived for the party, which was followed by a friendly critique session with the collegians.

by Nancy Derdick



Seattle alumnae enjoyed staffing the refreshment table at their first flea-market fund-raiser.

Alumnae Flavor Theta Events With Special Style



Evansville Thetas rekindled local Theta spirit at the Mother/Daughter Holiday Coffee. In attendance were Diane Norwood and her three Alpha Chi/Purdue daughters, Megan, Meredith and Melinda.

Evansville, Indiana

"Come Back To Theta; There's A Lot Going On" seemed to be written for the Evansville/Tri-State area Kappa Alpha Theta Alumnae Club. After two years without a president, the club was drifting. We needed to do something to get going again.

Our Holiday Mother/Daughter/Grandmother Coffee had kept us going from year to year. This party attracts Thetas of all ages but especially our college actives and pledges, since it is held during the holiday break. But something more was needed. A new Kappa Alpha Theta alumnae, active, pledge directory was printed. We began publishing a newsletter at least three times a year, strengthening communication with Theta members. Then we added a couples/singles party.

This evening pitch-in has become popular with our 20s, 30s and 40s age groups.

Founders Day was quite a hit with all ages. We had a potluck lunch so working members could come for an hour of tasting and ceremony. We awarded black and gold pansies to the ten 50-year Thetas in attendance. Carol Trimmer, our alumnae district president, was a special guest.

Future plans include a social with Kappa Kappa Gamma and a kite flying party with the Boys and Girls Club of Evansville.

by Karen Donovan Magan

Portland, Oregon

Portland Alumnae Chapter celebrated 80 years of success this year and works hard to keep

old and new chapter members involved. The Auntie Mame program matches Portland-area young women, who have pledged Theta, with an alumna. Many women became good friends and finally meet one another at our annual summer picnic. The Auntie Mame program gives a new Theta pledge a connection to Thetas on the other side of the diploma. It provides an alumnae chapter member with the opportunity to lend support and friendship to a new sister.

We sell CASA Christmas cards at the annual Santa's House and at a Theta/Kappa evening. We also organized work parties to assist the local CASA organization fill orders. In the 16th year of Santa's House donations were made to the local CASA chapter and the Kappa Alpha Theta Foundation.

We maintain the number of dues-paying members by organizing a phone networking group, which calls all Thetas who have paid in previous years but "forgot" this year. Elisa Williams, editor, instituted "Theta Stars" for those members who contributed \$25 or more during our fiscal year and retired the phrase "sustaining member." The number of Theta Stars has greatly increased. For the first time we asked Thetas if they wanted to advertise in the roster, and many did, helping to defray the costs of printing.

For Founders Day Brunch we didn't have a speaker. Instead we focused the program on Theta ritual and its meaning. It provided more time to get together with old friends, and attending Thetas expressed positive comments regarding this new format. We also passed out a questionnaire for the second year in a row regarding future activities and potential involvement. Through the questionnaire, we recruited more new Thetas to be actively involved.

by Elisa H. Williams

San Jose/South Bay, California

The San Jose/South Bay Alumnae Chapter has established several goals for the year: reactivating our fund-raiser, publishing a complete membership roster and substantially increasing dues-paying members. All of these aim toward revitalizing our alumnae group, and we feel we are on our way.

Proceeds from our fund-raiser, "Elegant Soup," go to CASA. Board members are making personal calls to the 500-some Theta alumnae in our area to update our roster, recruit help for the fund-raiser and encourage inactive Thetas to participate in our monthly meetings.

by Barbara Kendree

Palos Verdes Peninsula, California

Carol LaCaze, Beta Xi/UCLA, opened her spacious Rolling Hills home one Sunday evening for the Palos Verdes Peninsula Alumnae Chapter's pre-holiday party, and the rest was easy. Through the skill and dedication of its members, the traditional gala event for singles and couples became an effective first-time fund-raiser for Theta philanthropies.

Under the chairmanship of Dottie Ferryman, Beta Kappa/Drake, alumnae members decided that the spirit of the approaching Christmas season presented a perfect time to inaugurate a Silent Auction as the main event. All area Thetas were encouraged to bring friends as well as an hors d'oeuvre. The hors d'oeuvres were part of the traditional Holiday Appetizer Contest in which the Thetas vehemently compete for the best appetizer award.

All proceeds benefited the Kappa Alpha Theta Foundation

as well as the local Theta philanthropies, which include Breast Self Examination Training (BSET) Center at Torrance Memorial Medical Center, Hospice Foundation, San Pedro Battered Women's Refuge, Project Touch and active Kappa Alpha Theta chapters. The alumnae chapter also supports the Sharon Gasset Memorial graduate scholarship, which was established in 1978 through the Foundation.

by Anne R. Vanderlip

Delray Beach, Florida

The next Theta Grand Convention will be held in Florida again has us hoping and planning to attend. Our new directory lists 182 Thetas, and our goal is to make at least half of them active.

At the Evening Group's first meeting of the year, members were asked to bring a Theta friend. After voting to triple our donation to CASA in December, our Day Group had an enjoyable meeting with each one telling the most exciting experience she had during summer vacation. At the November meeting we enjoyed a lecture and display of Royal antique clocks from the 16th century. We hope to see many Thetas at convention.

by Genevieve Pelikan

Des Moines, Iowa

The Des Moines Alumnae Chapter began new things with an old friend. Each Christmas for years, the chapter sold poinsettias and donated most of the profits to the Family Violence Center. Beginning in 1991, we have added our time to the Center.



South Bend Alumnae Club members enjoy a visit with Alumnae District President Carol Trimmer.

Like many chapters, we face a challenge to maintain and build membership. Successful organizations here have a common thread — service. We wanted a way for Thetas to feel the rewards of active service, and we had a concern about our philanthropic efforts becoming stale. Rather than drop the well-deserving organization from our list, we asked the Center for additional, non-monetary ways the chapter could help. The ideas are blossoming!

The Family Violence Center constantly needs clothing, bedding, toys and toiletries for the women and children who take short-term reprieve from unsafe home environments. In our first effort to do something more personal, we dubbed a meeting the "Family Violence Center Shower." More than 25 Thetas donated gifts. Several Thetas spent a day painting rooms to make the Center feel like a welcome place. Other projects included a Valentine's Day party and babysitting.

In addition to providing much-needed help to the Center, we hope that many of our 400 local Thetas take advantage of this op-

portunity to share. Many women, overwhelmed by busy lives, may desperately need the warm fuzzies and perspective of life that the Center can provide.

by Kathy Torno Roat

South Bend, Indiana

Everyone loves good food and friendly conversation. South Bend Thetas are no exception. For our first meeting of the year, we usually invite our members to gather for a dinner prepared by the officers. This meeting is generally successful in every way. It is directed at all ages and is therefore the best attended.

In October, we welcomed Alumnae District President Carol Trimmer, who informed us of Theta developments and happenings elsewhere. Gloria Bailey, local CASA director, described the workings of her organization in St. Joseph County. Since our club had decided to direct our energies towards CASA this year, her presentation boosted enthusiasm toward that goal.

by Sharon Jensen



A silent auction and holiday hors d'oeuvres contest whetted the appetite of the Palos Verdes alumnae.

Alumnae Report

Alumnae Flavor Theta Events With Special Style



Cincinnati Thetas presented \$3,600 to ProKids from their first house tour fund-raiser. Pictured, from left, are Lee Fruhling, Chairman Amelia Crutcher, ProKids Executive Director Dayle D. Deardurff, J.D., and Sarah Chasnoff.

Cincinnati, Ohio

Cincinnati Thetas met two very important objectives during the first six months of 1991. First, participation in alumnae activities expanded significantly, thanks to the efforts of our membership committee. Their enthusiasm and encouragement prompted many new and familiar alumnae to become involved with our growing chapter. Second, philanthropic contributions for ProKids, Cincinnati's local CASA organization, increased greatly due to the successful Flower Sale and the first-ever Theta House Tour. Two hundred tickets were sold for the tour, which featured five stately homes in Cincinnati's historic East Walnut Hills. Diane Brown, Sara Chasnoff and Lee Fruhling devoted six months to developing this tour, which raised \$3,600 for ProKids.

Cincinnati Theta's were also involved in "Cincinnati For Kids," a book designed to provide a listing of activities for children and families. Theta provided \$500 in underwriting for the project, and proceeds will benefit ProKids. In recognition of the alumnae chapters support for Pro-

Kids and the Fraternity's selection of CASA as our philanthropy, Cincinnati ProKids organization created a position on its board for a Theta.

by Gina Martin

St. Louis, Missouri

This year our first vice-president is making an outstanding effort to welcome new Theta alumnae both to St. Louis and "Back to Theta." New Thetas are called and personally invited to meetings. We have sponsored two "Newcomer Socials," and these have been very well received. "First time" Thetas are greeted at the door, and a hostess stays with them. These women wear special nametags and are introduced at the meeting. We are even willing to arrange transportation. These efforts have been very effective; 30 new Thetas have come to meetings this fall.

Long-term commitment to Santa's House during the past 19 years, has helped to keep alumnae focused and together. With so many women working, our general meetings are now all in the evening, and board meetings alternate between morning and

evening each month. Speakers' topics are aimed more and more toward community awareness and toward helping members to be healthier, more organized women. Stress, breast cancer, values and priorities have all been general meeting topics. Special interest groups include bridge, books, lunch and toddler moms.

by Pam Murphy

Sacramento Valley, California

Have you ever wandered around a jewelry store and had the opportunity to try on gorgeous rings and magnificent necklaces just to see how stunning you look ensconced in glamorous jewels? This was a treat afforded to members of the Sacramento Valley Theta Alumnae Chapter by Elizabeth Breuner Grebitus. The Grebitus family has been in the jewelry business for three generations, and their beautiful downtown store was closed for the evening except for 50 Thetas and guests, who had free roam of Grebitus & Sons Jewelers for an evening of "oohs" and "ahs" over jewelry, fine china, crystal, silver and gifts.

Interesting bits of information were shared in an enjoyable presentation on the history, trends and practicalities of fine crystal. The evening was topped off by punch and desert provided by the Grebitus family. This event was a major highlight of the season and proved to be so enjoyable for Thetas of all ages that we've asked for an encore.

by Cynthia Spacek Spears

St. Paul, Minnesota

Twenty Thetas with initiation dates ranging from 1928 to 1988 met at the home of President Paula Soholt. Comparing clothing styles, sorority rules, campus activities and historical events occurring at the time of their initiation, stimulated many memories and generated much conversation.

The St. Paul Alumnae Chapter meetings historically attract Thetas with wide age spans, however, recent efforts keep improving the group's diversity and numbers. Former president Gloria Williamson and Soholt use a marketing approach borrowed from business. They target specific professions, neighborhoods, initiation dates or any other "segment" relevant to the meeting agenda and location.

The geranium sale "grows" more successful each year. However, the St. Paul Alumnae members wanted to do more for Guardian Ad Litem, Upsilon Chapter at University of Minnesota and the Foundation. Seeking additional revenue sources, the chapter "branched out" two years ago to add a winter fund-raiser, offering poinsettias, nuts and dried fruits. The first year's profits were meager. Last year, thanks to quality products, sales increased dramatically. Best of all, it did not result in diminished sales of spring flowers. The flowers and nuts were available after Thanksgiving and were picked up at the December meeting, or at convenient drop-sites. If picking up the products was a problem that prevented a purchase, special Theta delivery was arranged.

by Janet Wallin



St. Paul alumnae enjoy a holiday potluck dinner, combining networking and food.

Chicago/North Shore, Ill.

Young professional Theta alumnae living in Chicago have formed the "Chicago Nite Kites," a small, informal group of women within the larger group of the Chicago/North Shore Alumnae Chapter.

Nite Kites, which welcomes all Chicagoland Thetas to join them in their activities, is aimed at meeting the needs of the city alumnae who can't always get to the northern suburbs to attend meetings and social events, but who want to be involved in Theta.

The Nite Kites' first organized event was a success. Twenty women met for high tea at the Ritz Carlton Hotel on a Sunday afternoon. They enjoyed tea, finger sandwiches and scones in the luxurious setting of a beautiful hotel.

Upcoming social events include a casual get-together at a downtown club that boasts indoor putt putt golf, a wine-tasting party and a tour of the Art Institute of Chicago.

by Jan Smith Williams

San Luis Obispo/Central Coast, California

The San Luis Obispo/Central Coast Alumnae Club was formed



The Chicago Nite Kite's first meeting was held over high tea at the Ritz Carlton in downtown Chicago.

four years ago, just prior to the colonization of Zeta Theta Chapter at California Polytechnic State University in San Luis Obispo. Our 50 members come from as far away as 65 miles and range in age from 22 to 92 years of age. Our oldest alumna, Lisa Waters Boosing, Beta Epsilon/Oregon State, was present for a luncheon held at the Village Country Club in Lompoc. Her spirit and enthusiasm are an inspiration.

Despite our wide-spread membership, we keep touch through newsletters and a telephone committee. This fall we held our first annual garage sale fund-raiser.

We have no CASA in San Luis Obispo County, but we are joining forces with Zeta Theta to support "Coats for Kids," a community-wide project to collect slightly used outerwear. Our local cleaners agree to clean items for free. These are distributed just before Christmas.

In January, we will join with Zeta Theta for a Founders Day brunch, held on campus. We look forward to celebrating our founding.

by Suzanne Harrison
and Barbie Butz

Pasadena, California

In its 60-year history, Pasadena Alumnae Chapter has evolved with the times, beginning as a single group, later dividing into two autonomous bodies, the Juniors and the Seniors. Gradually, junior members moved into the main group, and we became one entity again.

Members are encouraged to form and join special interest groups within the chapter. We have Theta Juniors, Theta Cooks and a Bridge group. The largest special group is the Theta Juniors, aimed at alumnae who have been initiated since 1970. They host three evening meetings a year, presenting programs of general interest to the entire membership but scheduled at a convenient time for the majority of our younger women.

Theta Cooks meet monthly to produce culinary creations. They offer a dinner for eight at our annual fund raising silent auction.

Five board members are also in the junior group, and their enthusiasm and vigor have enriched the Pasadena Alumnae Chapter. We're pleased with our current status, spanning all age groups and working happily together.

by Lorna Griffith

Reflecting on Tomorrow



The future promises to be challenging for us all. Whether single, married, raising a family or planning for retirement years, your future and the future of those you care about most will be a reflection of the plans you make today.

To help you reach your personal financial goals, the Foundation offers the brochure, "Developing Your Personal Financial Plan." This brochure will enable you to enhance your future financial well-being while ensuring a meaningful charitable gift to the Foundation.

Please write or call the Foundation office for further information so that your overall plan for yourself and your family will be realized today.

The Kappa Alpha Theta Foundation • 8740 Founders Road • Indianapolis, Indiana 46268 • 317/876-1870

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Alpha/DePauw

Kellie Blake
Tammy Brandes
Marla Brazil
Heidi Breidenbach
Jen Carns
Vicky Clevenger
Jen Cook
Anne Decker

Michele Engle
Deanna Fairbank
Diane Fillenwarth*
Julie Jones
Amy Kiley
Joan Mayhill
Jennifer Robbins
Ann Senne
Ann Templeton

Mitra Hormozi
Lily Johng
Jennifer Moscow
Lisa Rudin
Christina Sica
Elise Staffenberg
Wendy Stross
Sarah Theut (P)
Kathryn Wolff

Kappa/Kansas

Beth Bertelsmeyer*
Kim Cheney
Cathy Clark
Becky DeSalme
Kathryn Drice (P)
Blythe Focht
Jill Fritzemeyer
Lori Highberger (P)
Jane Kobett
Nina Lee
Laura Martin
Kathryn Price
Kendell Price
Andi Riley
Jill Sullivan
Jennifer Wheeler (P)*
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Cherisse Callen
Angela Carlson
Melissa Colladay
Michelle Davis
Michelle Drake
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Beth Fritz
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Alisa Miller
Karin Miller*
Anne Perlman*
Stephanie Schlichenmaier
Leslie Strong (P)
Alise Troester
Melodie Turner (P)
Rebecca Wall (P)*
Nicole Wilhelm

Phi/Pacific

Gina McCreary

Psi/Wisconsin

Sue Ehrmann
Kathy Peterson (P)
Jennifer Ryan

Omega/ UC - Berkeley

Michelle Avallone
Amy Doan
Denin Lee
Anita Oliver
Cheryl Ridder*

Alpha Gamma/ Ohio State

Jane Cucarese
Stephanie Durica
Kara Wilcox

Alpha Epsilon/ Brown

Tami Ishida
Jennifer Judd
Marisa Rosenberg
Elisa Ross
Viraj Shroff
Regina Wu

Alpha Eta/ Vanderbilt

Whitney Burnett
Sarah Campbell (P)
Mary Gill (P)
Kathleen Hall
Susan Harrington
Heather Higginbotham
Lisa Kock
Kimberly Lockhart (P)

Tau/Northwestern

Leslie Eakes*
Karin Garvey
Cindy Hill
Kathryn Kincaid
Christine Kolosov
Shannon Marquis
Keely Sikes
Amy Strauss
Barbara Tornay*
Tracey Williams*

Upsilon/ Minnesota

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Lisa Breault (P)*
Becky Buchman
Cally Chermak
Jules Dyson*
Wendy Sholl
Elizabeth Soltis (P)

Lambda/Vermont

Teresa Head
Leslie Nickel
Linda Pollard
Trudy Potter
Brenda Rice
Courtney Terrien
Heather White
Julie Ziesler

Mu/Allegheny

Cheryl Birdy*
Jennifer Kinego
Sarah Klomp*
Dana Ross*

Nu/Hanover

Lee Ann Bass
Anne Bracey

Xi/Wesleyan

Sandi Amaral

Omicron/USC

Casey Johnson
Stephanie Mery

Pi/Albion

Mary Ayles
Saralyn Coupe
Sue Pachera
Lee Ann Richardson*
Sue Rustoni
Tejal Shah
Kathy Stam
Kathy Westcott

Rho/Nebraska

Michele Bay
Lisa Brakke (P)
Mary Brodersen*



Melissa Feinleib
Heather Fesko
Lisa Foerster
Kathy Hesse
Nickie Karampas
Laura Kerr
Tiffany Makaus
Amy McCutcheon
Stacey Muehlbauer
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Michelle Pace
Laura Rice
Stacey Riley
Laura Sherman
Kriston Sites
Jen Staulcup
Holly Steck
Brenda Swain

Beta/Indiana

Brenda Hacker
Cara Beth Lee*
Katherine Thor

Gamma/Butler

Angie Ardizzzone*
Tara Berg
Melanie Buckley (P)
Stephanie Carter
Stffanie Carter
Amy Elliott*

Delta/Illinois

Gina Canzona
Kristin Cashman
Jacqueline Ciccio
Karen Demars
Andrea Eisfeldt (P)*
Kristin Elliott (P)*
Jennifer Hall*
Heidi Huizenga
Angela Mancini
Julie Michaelson
Marnie Norwell
Jill Pignotti
Lisa Pilney
Kristin Reinertson
Ginger Reynolds
Patricia Ryan
Melissa Thomas
Meredith Weiss
Angela Zvinakis (P)*

Eta/Michigan

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Lynn Armstrong*
Jennifer Davis
Margaret Denniston
Amy Friedlander*
Kristin George
Melissa Gerardi*
Tracy Ginsberg
Stacey Glover (P)*
Heather Hiatt

Iota/Cornell

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Keely Barber
Rachelle Bernachi (P)
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Brenda Bishop*
Sabrina Chin
Kim Clark
Melanie Dunn
Amanda Hecht
Martha Heller
Beth Kornblatt
Liz Lansfeld (P)
Shiley Lechner*
Susie Lee
Katherine Mace
Sarah Mueller
Kristen Paltz
Andrea Retsky*
Pamela Rios
Monica Ruehli*
Cindy Rushmore
Amy Schmerl
Kate Snow*
Sarah Stock*
Jennifer Thomure*
Letitia Todd
Clare Tuma*
Rebecca Warme*

(P) = Straight A's
during pledgship

* = Straight A's
for 2 terms

** = Straight A's
for more than
2 terms

Michaela Marston*
 Mary Matthews
 Emily Moorman
 Maria Pigato
 Elizabeth Robinson
 Jennifer Thomas
 Alexandra Thomasson
 Lori Tift
 Jennifer Tindall
 Ann Vandevelde
 Ida Whitaker
 Margaret Wilkerson
 Katherine Wolf (P)

Alpha Theta/ Texas

Ryan Allen
 Katherine Ball
 April Bland
 Tracy Epstein
 Stephanie Hebert
 Kirsten Reiersen (P)
 Catherine Smith
 Christy Vaughn
 Hillary Walker

Alpha Iota/ Washington- St. Louis

Michelle Drzewicki
 Ann Eigsti
 Tina Golsch
 Kristen Kaiser
 Kristin Peterson (P)
 Gabrielle Zaklad

Alpha Lambda/ Washington

Tresha Dutton
 Wendy Filo
 Valerie Foster
 Angie Hayes
 Renaun Hochstein
 Elizabeth Jewell
 Kathy Kelly
 Jennifer Kolpacoff
 Christy Lefavre*
 Kristin Liffick
 Randi Livingstone*
 Lisa Macdonald
 Molly McCabe*
 Larina Muecke*
 Natalie Muecke*
 Jill Nielsen
 Liz Palmer*
 Megan Parker*
 Dara Pelletier
 Keri Pravit
 Paige Russell
 Jennifer Ryan
 Christan Smith
 Johanna Spangenburg

*New opinions are
 always suspected and
 usually opposed,
 without any other
 reason but because
 they are not
 already common.*

—John Locke

Katie Striebel
 Sara Szczech
 Vicky Treyger*
 Rachael Victoria
 Kaley Wallen*
 Sheri Ward*
 Amy Watts*
 Sarah Williams*

Alpha Mu/ Missouri

Nicole Armaly*
 Debra Barnes*
 Barbara Craig
 Kimberly Defenbaugh
 Alisha Fairhurst
 Mary Feldman (P)*
 Allison Felton
 Jill Gillig*
 Laura Horstmeyer
 Alison Johns (P)*
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 Julia Rothwell*
 Mary Jane
 Schlichtman
 Krista Shanks
 Jennifer Shields
 Jane Anne Speaker
 Marty Tade

Julie Thomas
 Tulay Turan
 Stephanie Vadasz
 Sherry Vanover*
 Jill Watskey*
 Robin Wenneker

Alpha Nu/ Montana

Shirley Gustafson

Alpha Xi/Oregon

Jennifer Cutter

Alpha Omicron/ Oklahoma

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 Deborah Bomer
 Mary Deterly
 Jeanette Filipski
 Amy Ford
 Courtney Graber
 Kristi Harden*
 Laura Landis*
 Jill McKenzie
 Jamie Mundy
 Jennifer Nelson (P)
 Karen Nelson
 Mary Anne Nelson
 Shiona Patterson*
 Nancy Rapp*
 Sarah Roberts
 Leslie Yates

Alpha Pi/ North Dakota

Kristin Allard
 Carmen Barnhardt
 Terri Wehrman

Alpha Rho/ South Dakota

Annette Bosworth (P)
 Julie Campbell
 Elaine Glover (P)
 Jody Kaarup
 Sueann Kenny
 Kayla Korkow
 Stacey Roeman
 Kelly Seim
 Jann Swanhorst
 Suzanne Tully
 Lisa Vik
 Angeline Willson

Alpha Sigma/ Washington State

Shannon Krueger
 Tricia Loberg (P)*
 Christy Wills

Alpha Tau/ Cincinnati

Jennifer Barnes
 Amy Frey
 Elizabeth Marx
 Lisa Nowak
 Tana Roll
 Christine Schutte
 Colleen Sullivan*

Alpha Upsilon/ Washburn

Mallorre Dill*

Cynthia Mathews
 Dru McGovern
 Rachel Wallise

Alpha Chi/ Purdue

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 Kimberly Gross
 Tricia Jonas (P)
 Julie Krebsbach (P)
 Lori Lathrop
 Leah Mawbey
 Sarah Ochsenhirt (P)
 Karen Swanson

Alpha Psi/ Lawrence

Amy Cooper

Alpha Omega/ Pittsburgh

Debra Schweikart

Beta Gamma/ Colorado State

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 Marcie Bradley*
 Shana Carlson
 Heather Felton
 Elizabeth Perry
 Michelle Havice
 Karen Melland
 Leslie Novak
 Sharon Rothe

Beta Epsilon/ Oregon State

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 Michelle Jones
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 Jill Landry
 Kimberlee Lear
 Monica Nichols*
 Lisa Querin (P)*
 Danielle Schulz (P)
 Lori Snippen (P)
 Keri Wells (P)*
 Doni Wilson (P)
 Laurie Wilson
 Jessa Wittwer

Beta Zeta/ Oklahoma State

Suzanne Coffey
 Aimee Crawford
 Patricia Dighton*
 Kristin Doss (P)*
 Sara Duncan
 Katherine Elder
 Natalie James
 Lori Leming
 Amy Liebl (P)
 Jill Lyon
 Kristi McComas
 Stephanie Minnix
 Jennie Morris*
 Monica Neely (P)*
 Shelley Russell (P)*
 Gina Smith*
 Bonnie Waters

*The great end of life is not
 knowledge but action.*

—Thomas Huxley

Beta Delta/ Arizona

Barbara Benson
 Christina Brixius (P)
 Trina Camilletti
 Catherine Crowley
 Kimberly Curran
 Lisa Kleene
 Kim Lisiewski
 Elizabeth Stangl
 Amy Swift
 Angela Unser
 Kristina Wagner
 Kelly York

Allison Watkins
 Andrea West (P)

Beta Eta/ Pennsylvania

Julia E. Aledort
 Sandra Beeber (P)
 Sarah Chacko
 Stacey Condon*
 Caryn Karmatz
 Laurel Mackin
 Margaret Rokous
 Kristina Veneii (P)

Academic Achievers

Beta Iota/ Colorado

Kimberly Dahl
Heidi Dewell
Vida Grebliunas
Shelley Guiou
Shari Held
Susan Nolan
Kerri Pertcheck

Carolyn Curry*
Jennifer Dye*
Diana Falsetta (P)
Lisa Hendry
Windy Jones*
Melissa Lamm
Rachelle McBride
Beth Ann Smith (P)*
Kirsten Stevens

Candace Englander*
Elizabeth Frisk
Marianne Harre
Kerry Hillenbrand
Heather Hudson
Wendy Krag
Kristy Kull*
Hallie Pinsoff
Lieselotte Pollvogt

Ellen Colvin
Heidi Gimbel
Jena Graber
Kathleen Hanson
Laura Hemmy
Stacia Nagel
Sangeeta Patel
Sheila Ruminer
Anne Stark
Kelley Yost

Paige Hunnicutt
Dana Hurt (P)
Susan Hurt
Kirsten Hutchinson
Anna Johnson*
Carrie Parks
Laura Shepherd*
Sally Sullivan
Terrace Thompson
Karen Webster
Rachel Williams

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Jennie Paff
Susie Platt
Toni Renfrow
Michelle Spaulding

Gamma Rho/ UC - Santa Barbara

Christine Batavick
Tracy Clements
Leigh Malone
Robyn Ritchie*

Gamma Sigma/ San Diego State

Tricia Boucher
Carla Lewis
Jody Love (P)

Gamma Upsilon/ Miami

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Carolyn Carlson*
Tina Ellis
Anne Emmert (P)*
Gretchen Friedersdorf*
Heather Hopping
Melissa Sampson
Katie Schafer
Jennifer Schmidt
Julie Weis
Karen Weisflog
Elizabeth Zarras (P)*

Gamma Phi/ Texas Tech

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Tami Carr (P)
Kristen Casey (P)*
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Caroline Cowan
Dana Eddy
Mandy Foster (P)
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Michell Hagy
Hollie Hoving*
Tori Irlbeck*
Jill Lumpkin (P)
Melinda Moegle
Traci Orman
Emilly Palla
Paige Powers
Amanda Ratliff (P)
Dala Shapley
Misty Stokes
Stacy Suanders
Kellie Templeton
Donna Whatley

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Karey Carson
Stephanie Meyer
Nicola Peterson
Sarah Woolley

Gamma Zeta/ Connecticut

Amy Carney
Kymrie Ginn

Gamma Theta/ Carnegie-Mellon

Thea Brandfon
Jennifer Falter
Darlene Fozard
Amy Johnson

Gamma Iota/ Kentucky

Liz Chewning
Lea Ann Davenport
Amy Froehlich
Melissa Froehlich
Christine Goedel
Kelly Henderson
Shawna Horn
Jennifer Lancaster
Karen McKelvey
Stacey Shepherd

Gamma Mu/ Maryland

Evonne Courtney
Hilary Hartley
Leigh Howell
Lee Ann Janoski
Maree MacLennan
Holly McArthur
Mikelle Morris

Gamma Nu/ North Dakota State

Kari Brackelsberg
Nancy Diehl
Danielle Freadhoff
Krista Jacobson (P)
Jayne Morgan

*That there should one man die
ignorant who had capacity for
knowledge, this I call a tragedy.
—Thomas Carlyle*

Beta Kappa/ Drake

Sheri Adams*
Sarah Bang
Kristin Brown
Pamela Frick
Jodi Hauschildt
Kelly Johnson
Soren Long*
Robin Marcus (P)*
Lisa Nettesheim
Jobie Pfeiffer
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Shari Smith
Darla Van Wyk (P)*
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Beta Xi/UC - Los Angeles

Lori Tyner

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Tracy Veal
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Beta Rho/Duke

Elissa Gross
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Jamie Hensley
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Lisa Annis
Shauna Emerson
Kim McNickol

Beta Omega/ Colorado College

Talley Baxter
Johanna Bond
Leslie Brunner
Andrea Carey

OBSERVE ALWAYS
THAT EVERYTHING IS
THE RESULT OF A
CHANGE, AND GET
USED TO THINKING
THAT THERE IS
NOTHING NATURE
LOVES SO WELL AS TO
CHANGE EXISTING
FORMS AND TO MAKE
NEW ONES LIKE
THEM.

—MARCUS
AURELIUS

INTELLIGENCE APPEARS TO BE THE THING THAT
ENABLES A MAN TO GET ALONG WITHOUT AN
EDUCATION. EDUCATION APPEARS TO BE THE
THING THAT ENABLES A MAN TO GET ALONG
WITHOUT THE USE OF HIS INTELLIGENCE.

—ALBERT EDWARD WIGGAM

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Fresno State**

Amy Dickens
Darlene Duncan
Traci Gray*
Jennifer Grubbs
Elizabeth Hemink

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Jennifer Ledbetter
Kathleen Martin
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Angie Dillow**
Kirsten Dutschke
Kelli Gambill
Kimey Kyker
Ann Lackey (P)**

Perhaps the most valuable result
of all education is the ability to
make yourself do the things you
have to do, when it ought to be
done, whether you like it or not.

—Thomas Huxley

Cynthia Sellers
Cynthia Tackett

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Frances Quillian
Mary Victoria Rose
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Julie Safrin (P)
Julie Ann Safrin
Becky Starr (P)
Rebecca Starr
Jennifer Stoner
Elizabeth Thames
Christy Tinnes
Paige Vishton

Zeta Lambda/ College of Charleston

Amy Floyd
Caryn Gardner

Zeta Mu/MIT

Kelly Stengel (P)

Where there is much desire to learn, there of
necessity will be much arguing, much writing, many
opinions; for opinion in good men is but
knowledge in the making.

—John Milton

Ann Nelson
Angie Ohler
Stephanie Stafford
Michelle Sylvester
Beth Wiltshire

Epsilon Kappa/ Dartmouth

Elizabeth Egan*
Laura Jones (P)

Lynne Ramsey
Heather Rems
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Kari Heinrichs*
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Epsilon Psi/ Richmond

Amy Kristof
Colleen Phelon

Zeta Eta/Wofford

Tina Erlhoff
Krista Hughes (P)
Aimee Pearson
Susan Ryscavage
Elizabeth Wilkes
Stephanie Young (P)

Wanted

The Fraternity is looking for a few good women. Volunteers are needed to help with the new alcohol education program. During the course of the next two years, we will be identifying and training adult leaders to work with college chapters in the area of alcohol abuse prevention.

Volunteers should have strong communications skills, a desire to work with college age men and women and an interest in alcohol abuse prevention. For further information, call 1-800-KAO-1870.



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The alphabet soup of Greekdom came together at another issues forum exploring interfraternal cooperation in educational programming for Greek organizations. Jonathan Brant, Executive Director of National Interfraternity Conference (NIC), and Ken Tracey, President of Fraternity Executives Association (FEA), were on hand to present the male perspective.

Brant stressed the desire to meet the needs of undergraduates by providing joint educational programming where appropriate. He was questioned about the inclusion of women in the Interfraternity Institute (a four-day leadership training opportunity sponsored by NIC each summer for men and women). Brant acknowledged that this could be considered programming for women. However, he stated that in order to design programs that would best equip fraternity men to make good decisions, NIC felt interaction with Panhellenic and NPHC leaders was essential to provide the full picture.

Kathleen Hall, representing AFA (Association of Fraternity Advisors) summed up a common problem by saying, "When

the alphabet soup gets together, we get territorial. We need to remember to give each other credit and a pat on the back."

Dr. Joan Claar, president-elect of the National Association of Student Personnel Administrators, stated that NASPA had established a commission on fraternities and sororities. Its purpose is to bring people together to discuss ways to improve the relationship between these groups and administrators.

Claar believes that women's fraternities have a mission to define themselves in terms of education, particularly in women's issues. Our aim should be to program to make our members better students, better at what they will be doing in life, according to Claar.

While complimenting NPC groups on the programming being done in such areas as eating disorders, alcohol abuse and sexual assault, Claar commented on the waste of resources due to duplication. She challenged NPC to centralize this programming.

But the real question for all groups working with college students was voiced by Brant, "All of our organizations have gone a long way in addressing more critical issues, but are students buying into it?" Most of the panelists agreed that they are not.

Congresswoman Pat Schroeder, who as a Chi Omega acknowledged that she had a Theta daughter, described the House of Representatives as an extension of a men's locker room, "where male bonding is the main event." She raised the delegate's level of awareness about legislative votes on women's issues. Her plea to NPC was to make our young members aware of the power they have and to encourage them to vote.

There was much accomplished at the conference — some routine business, some social events honoring retiring NPC Delegates Betty Mullins Jones and Phyllis Brinton Pryor, of Alpha Phi and Kappa Kappa Gamma respectively.

But the most important outcome of the 52nd Biennial conference was to open doors for communication with other groups. NPC may not have reached a conclusion on how far it wants to go in working with NIC, AFA, FEA, et al, but the dialogue for a very fruitful relationship has begun. Chairman Louise Kier can be proud of her administration.

by Sue Farrell Supple
Editor

Alumnae Directory Survey



All alumnae with current addresses will soon be receiving an important Alumnae Directory Questionnaire in the mail. This is being sent to give every alumna the opportunity to be accurately listed in the upcoming new Kappa Alpha Theta Fraternity Alumnae Directory.

Please be sure to complete and return your directory questionnaire as soon as possible.

Once received, your information will be edited and processed by our publisher, Harris Publishing Co., Inc. More than 112,000 of our great alumnae will be included in this impressive new Directory.

If you don't return your questionnaire, there is a possibility you may be inadvertently omitted. So don't take a chance . . . watch for your questionnaire and remember to return it promptly.

In Memoriam

Mary Belle Andrews Ewing (Mrs. Robert)
Allegheny 1922; November 1991

Magdalene Adams Davis
Butler 1931; January 1992

Josephine Chancellor Fenn (Mrs. Ralph)
Butler 1928; August 1991

Genevieve Ellison Hart (Mrs. W. D.)
Butler 1929; November 1989

Jacquelyn Pashley Lehmann (Mrs. Webster)
Butler 1949; October 1991

Mary Loevenhart Bender (Mrs. Richard)
Colorado 1961; 1991

Elva Mae Fisher Strickland (Mrs. Charles)
Colorado State 1919; October 1991

Wilhelmina Slaght Phillips (Mrs. Merrill)
Cornell 1932; June 1991

Annetta Lang Carr (Mrs. Franklin)
Denison 1929; May 1991

Jane Rottger Beckerle (Mrs. Leroy)
DePauw 1938; November 1991

Leslie French Clifford
DePauw 1979; 1991

Ada Peaker Lee (Mrs. William)
Drake 1937; December 1991

Jessie German Will (Mrs. E. R.)
Drake 1931; November 1991

Carolyn Moore Steeper (Mrs. William)
Fresno State 1955; November 1991

Ann Price Davis (Mrs. William)
Georgia 1938; September 1991

Saidee Hodgson Keller (Mrs. Paul)
Georgia 1938; May 1991

Eva Neil Kief (Mrs. C. Ward)
Idaho 1920; October 1991

Charlotte Salyers Learmonth
Illinois 1944; December 1991

Josephine Coppes Dulon (Mrs. James)
Indiana 1926; June 1991

Virginia Marquette Haseltine (Mrs. William)
Indiana 1925; 1991

Mary Lee Keith Kothe (Mrs. Herman)
Indiana 1941; December 1991

Evelyn Watkins Miller (Mrs. Brant)
Kansas 1929; 1991

Carolyn McNutt Root (Mrs. Albert)
Kansas 1913; June 1991

Margaret Toms Tanselle (Mrs. Robert)
Kentucky 1950; November 1990

Carol Thomson Nisbet (Mrs. Robert)
Lawrence 1923; August 1991

Grace Pflueger Puchner (Mrs. Ralph)
Lawrence 1919; December 1987

Jean Forsyth Bentley (Mrs. Fred)
Michigan 1938; October 1990

Edna Balz Lacy (Mrs. Howard)
Michigan 1926; December 1991

Janet Hotchin Lindsley (Mrs. Frank)
Michigan State 1938; October 1991

Joyce Maul Engstrom (Mrs. Dale)
Minnesota 1945; September 1991

Katherine Forrest Mason (Mrs. John)
Minnesota 1959; December 1991

Dorothea Wilson Towle (Mrs. George)
Minnesota 1924; April 1991

June Kyger Green (Mrs. George)
Missouri 1932; December 1991

Susan Wilson Ozment (Mrs. Otho)
Missouri 1912; April 1989

Dorothy McNab Young
Missouri 1935; March 1990

Betty Olson Crowe (Mrs. Robert)
Montana 1942; November 1991

Nancy Brown Hayes (Mrs. Arthur)
Montana 1940; October 1991

Mary Miller Ferguson
Nebraska 1945; December 1991

Eva Miller Grimes (Mrs. George)
Nebraska 1915; November 1991

Dorothy Orr Klein (Mrs. Phillip)
Nebraska 1931; October 1991

Martha Bengston Ryman (Mrs. John)
Nebraska 1941; November 1991

Olive Roberts Foster (Mrs. Murphy)
Newcomb-Tulane 1922;

Gertrude Sanders Young (Mrs. Oliver)
Northwestern 1925; November 1991

Jane Hamilton Savage (Mrs. Morgan)
Ohio Wesleyan 1928; October 1991

Louise Replogle Edwards (Mrs. Leverett)
Oklahoma 1929; October 1991

Mary Mee Mueller (Mrs. C. Frederick)
Oklahoma 1922; September 1991

Marjorie Cochran Phillips (Mrs. Harry)
Oklahoma 1919; November 1991

Luella Bretch Reeds (Mrs. Claude)
Oklahoma 1911; December 1991

Jessie Creilly Jones (Mrs. J. P.)
Oklahoma State 1926; December 1991

Patricia Laney Fraleigh (Mrs. Douglas)
Oregon 1950; December 1991

Mary Stuart Batson (Mrs. Thomas)
Oregon State 1930; October 1991

Ruth Livingood Fortmiller (Mrs. Charles)
Oregon State 1918; December 1991

Alice Cornwall Maris (Mrs. Paul)
Oregon State 1918; 1991

Pauline Kyte Homer (Mrs. Lloyd)
Pacific 1959;

Mae Perry Blasingame (Mrs. Paul)
Penn State 1940; October 1991

Agnes Taylor Styer (Mrs. J. Franklin)
Penn State 1931; November 1991

Mildred Wolfe Jones
Pennsylvania 1922; October 1991

Elizabeth Masterman Zindel (Mrs. Richard)
Pennsylvania 1929; 1991

Dorothy Cline Ruthenberg (Mrs. Michael)
Pittsburgh 1944; May 1991

Hilda Smith Elder (Mrs. Elmer)
Purdue 1923; November 1991

Ann Rohe Milton
Purdue 1921; October 1991

Helen Rardin Yates (Mrs. Lewis)
Randolph-Macon Woman's College 1916; 1991

Irene Williams Benson (Mrs. Boyd)
South Dakota 1925; September 1991

Mary Delaney Dunham
South Dakota 1937; March 1991

Denny Pounds Ashcroft (Mrs. B. F.)
Southern Methodist 1944; December 1991

Sue Boren Fitch
Southern Methodist 1935; October 1991

Frances DeBogory Horton
Southern Methodist 1929; December 1991

Dulce Parker Harris (Mrs. James)
Stanford 1935; December 1991

Helen Ingalls Traynor (Mrs. Harry)
Syracuse 1934; April 1991

Adelaide Ayling Webster (Mrs. Frederick)
Syracuse 1930; October 1991

Agnes Beasley Conner (Mrs. James)
Texas 1928; May 1991

Lucy Johnson Pettet (Mrs. Thomas)
Texas 1911; 1991

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U C - Berkeley 1955; September 1991

Adrienne Hedger Clark (Mrs. Bayliss)
U C - Berkeley 1928; April 1991

Nancy Webster Eichenlaub (Mrs. William)
U C - Los Angeles 1949; January 1991

Bette Jamison Gorrell (Mrs. Frank)
Vanderbilt 1946; November 1991

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Vermont 1927; December 1991

Elizabeth White
Vermont 1925; September 1991

Beverly Drake
Washburn 1952; November 1991

Euna Hobbs Jordan (Mrs. R. Norman)
Washburn 1924; October 1991

Mary Wardin Morse (Mrs. John)
Washburn 1934; November 1991

Sandra Pickrell Alexander (Mrs. Patrick)
Washington 1961; November 1989

Nancy Currie Bridenbaugh (Mrs. Lloyd)
Washington 1945; October 1991

Jean McMillan Johnson (Mrs. Victor)
Washington 1923; August 1991

Deana Land Anderson (Mrs. Doug)
Washington State 1956; October 1991

Evelyn Erickson Quist (Mrs. Charles)
Washington State 1932; May 1991

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Director of Member Education — Mary Overton Caldwell (Mrs. Geary) Omicron 2356 Winterhaven Lane, Fallbrook, CA 92028

Director of Membership Selection — Marilyn Edmier Huseby (Mrs. Thomas) Alpha Chi 47 Lisa Drive, Chatham, NJ 07928

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Fraternity Counsel — Jenifer Lucas, Alpha Upsilon 2301 S. Jefferson Davis Highway, Apt. 729, Arlington, VA 22202

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Parliamentarian — Elynor Harter Moore (Mrs. Harry) Beta Omega 3210 Cherry Park South #6, Grand Forks, ND 58201

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Kappa Alpha Theta Foundation



Founders Memorial Scholars — *Where are they now?*

The Founders Memorial Scholarship Program was established by the Kappa Alpha Theta Foundation in 1970 to honor the centennial of the Fraternity's founding. Since that time, 84 Thetas have received these prestigious scholarships.

Each chapter is asked to nominate its best candidate for the award, and four outstanding juniors are chosen from across the U.S. and Canada.

On the 20th anniversary of the program, the Foundation asked each recipient to complete a brief survey on her career and Theta involvement since she became a Founders Memorial Scholar. The results were interesting, as are the lives of all Thetas!

Beyond the Ask

There's a whole lot more to an appeal than meets the eye. Whether you receive an appeal by letter, phone or in person, more than a solicitation is taking place. Here's how appeals do more than raise money.

Connect

Appeals supplement *The Kappa Alpha Theta Magazine* as a way to stay in touch.

Educate

Appeals let you know about Theta's current programming. Most recently, plans to launch a new research-based alcohol education program were introduced via an appeal letter.

Update

Appeals keep the address file up-to-date. We learn of address changes more readily and, as a result, delivery interruptions are minimized.

Inform

Appeals let us know who is interested in volunteering for Theta. Response to this question on reply slips has identified hundreds of potential volunteers who have gone on to become college chapter advisers, alumnae chapter and club officers and CASA volunteers. They also provide a way for those who desire information about bequests, planned giving or scholarships, to let us know.

Communicate

Appeals are, most importantly, an avenue for you to communicate to Theta. Notes often accompany reply slips giving us reactions to current programs as well as ideas for new programming. In other words, appeals take the "pulse" of Theta. They capture *your* thoughts, ideas and priorities.

So, next time you receive an appeal, think about these valuable by-products. If the time is right, send a check. If not, use the reply slip to let us know how Theta can excel in the '90s and beyond.

Karen Lafferty Hendricks

Hendricks, the first Alice Allen Brant Scholar in 1970, completed her college career at Ohio State University, Alpha Gamma Chapter. In 1972, she joined Procter & Gamble in Cincinnati, Ohio, and has served as general manager for the Hair Care Products Division. Hendricks noted that she was the first woman to achieve this management level at the company. She now serves as the worldwide strategic planning manager for health and beauty-care products, where she is responsible for all aspects of Procter & Gamble's hair-care products in nearly 70 countries.

Jeanette R. White

White, now of Arnold, Md., was the Betty Tipton Lindsey recipient in 1988. A member of Epsilon Kappa Chapter at Dartmouth, she states, "Without this scholarship, I would not have had the funds to apply and interview at different medical schools." She is in her third year of medical school at Johns Hopkins where she is still interested in pediatrics.

Meredith V. Olds

In Fresno, Calif., Olds is a physician. She is in private practice and specializes in pediatric neurosurgery. She received the Alice Allen Brant Scholarship in 1973 as the outstanding junior of her class in Gamma Mu Chapter/Maryland. Being a Theta confirmed her values, which she continues to honor today — knowing that members can work together to achieve academic awards and to serve others.

Jane Klewin Grimm

Grimm, the 1979 Hannah Fitch Shaw recipient, is currently an attorney in Chicago. The memories of her sisters at Psi Chapter at the University of Wisconsin remain very dear to her. Theta provided her with many opportunities. The leadership skills learned from experiences in negotiations and arriving at compromises have helped her direct her career and personal life.

All of these recipients note that their dearest friendships were made during their Theta collegiate years. Many state that their chapter provided the forum to learn leadership, communication and "life" skills upon which they still draw.



Honorary and Memorial Gifts For September 16 — December 15, 1991

Given in Honor of:

Alpha Tau Chapter

by Marjorie McCullough Hiatt

Beta Epsilon Chapter, Class of 1963

by Susan Pollner Strachan

Frank & Mary Ann Bergoch, Gamma

by Ladies of the Night Bridge Group, Indianapolis, Ind. Alumnae Chapter

Lucille Williams Brigham, Epsilon Epsilon

by Dede Tripp Franz

Virginia Goodheart Browne, Beta Iota

by Allison Preston Goodheart

Bobby Brunner

by Beta Eta House Corporation Board

Patricia McCullough Campbell, Beta Mu

by Oscar & Berry Freitag

1991-92 Chapter Consultants

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Pamela Walker Ferree, Gamma

by 1990-92 Foundation Trustees

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by Shannon Kelly

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by Peggy Ahrenhold Gallagher

Karen Ostermiller, Beta Gamma

by Sandra Sawyer Soares

Florence Redman, Beta Eta

by Elizabeth Redman Brown

Marian Sanford Robb, Psi

by Eleanor Robb

Jennifer Ryan, Delta Upsilon

by Jo Ann Wilson Jones

Ruth Sensenich Sullivan, Alpha Xi

by Katherine Elliott Kummerow

Alpha Theta Chapter, Classes of 1931-34

by Frances Freels Terry



I DREAM A WORLD

1992 National CASA Conference • May 16 - 19 • Nashville, Tennessee
© 1991 National CASA Association

National Court Appointed Special Advocates (CASA) Association announces its 1992 "I Dream A World" Conference, May 16-19 in Nashville, Tenn. Volunteers and professionals will come together to tackle the hard questions facing abused and neglected children.

Given in Memory of:

Eva Adams, Beta Mu

by Janet Holcomb Hunter

Margaret Snoke Adams, Beta

by Evelyn Gowen Wood

Ella Cain Alexander, Beta Sigma

by Maxine Herron Aux, June Lyon Shomaker and Gwen Evans Wood

Richard Artz

by Susan Artz

Virginia Reed Astle, Beta Epsilon

by Magdalen Mann Schultze

Margaret Baldwin, Beta Zeta

by Betty Baldwin Murphy

Florence Wright Baldwin, Beta Zeta

by Betty Baldwin Murphy

Gayle Walker Bales, Gamma

by Marie Hill Neuman

Holman Barlow

by Frances Slavin Cole

Noel Barnes

by Shirley & Chesley Douglas

Mary Stuart Batson, Beta Epsilon

by Marjorie Murchie Alexander

Linda Gail Baugh, Alpha Chi

by Janet Toth Allen

and Barbara Childs Wallace

Ruth Hart Beavens, Beta Epsilon

by Margaret Ebright Carey

Mary Loevenhart Bender, Beta Iota

by Arlington, Texas, Rush Committee

and Janice West Whitehill

Gerard Arthur Bennett

by Betty Cameron Bennett

Jim Black

by Whittier Area, Calif. Alumnae Club

Mae Perry Blasingame, Beta Phi

by Marla Hepp Hemingway and Jane Ray Stangeland

Jeanne Turner Bowman, Beta Sigma

by Caroline Mayfield Driver

Bonnie Bergland Bracker, Eta

by Paddy McBride Ash

Patricia McCulloch Campbell, Beta Mu

by Catherine Slavin Barlow and Mary McCulloch Mack

Jean Bernard Capp, Beta Beta

by Dorothy Stalker Reehling, Jean Hackerd Schrader and Bill and Mary Weissell

Pauline Chapman, Beta Phi

by Peter & Romaine Chapman

Patricia Casey Clay, Beta Lambda

by Nancy Gibb Jones

Leslie French Clifford, Alpha

by Anne Weddle Wahle-Cline and Rosemary Weddle

Lois Amsbury Croll, Beta Pi

by Birmingham, Mich. Alumnae Chapter

Gretchen Dalton, Alpha

by Nancy Bell Dalton

Ann Price Davis, Gamma Delta

by Wylma Terbush Barnhill and Don and Mary Dutcher

Dina DuBois

by Mary Lauren Lehnertz Faulkner

Helen Horne Dyer, Beta

by St. Petersburg, Fla. Alumnae Club and Marion Anstett Radigan

Frieda Steinmann Ellsworth, Gamma

by Frances Robinson Kirch

Joyce Maul Engstrom, Upsilon

by Joan Meier Mueller

Patti Fink Eskenazi, Alpha Upsilon

by Ruth Hille Gascoigne

Kappa Alpha Theta Foundation

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by Margaret Webber

Mary Walker Jones, Beta
by Nancy Nell Walker Englander and Virginia Eschbach

Euna Hobbs Jordan, Alpha Upsilon
by Harriet Kercher Trees

Mary Gies Kellogg, Eta
by Cornelia Davidson Osborn

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by Meri Arms Swafford

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by Carolyn Mattison Allison and Milwaukee, Wis. Alumnae Chapter

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by Florebeth Lebrecht Rourke

Jacquelyn Pashley Lehmann, Gamma
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Nancy Swayne Leyse, Gamma Nu
by Marilyn Alme Peterson

Douglas MacKinnon
by Vivian Stevenson Delbrook

Jemima Walters Madsen, Omicron
by Jemima Madsen Hill

Germaine Murray Marvel, Beta Mu
by Julie Milam Champion and Shirley Davidson Pipkin

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by Louise Eviston Olmstead

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by Maxine Scarff Goodall and Chicago West Suburban, Ill. Alumnae Chapter

Christy Hedges McGeough, Alpha Mu
by Mary Hedges Heine and Theresa Klug Knapp

Florence McKone McGroary, Gamma Zeta
by Mary Murray Cunningham

Myrtie Baldwin McMillan, Beta Zeta
by Betty Baldwin Murphy

Charlotte Lawson Meder, Rho
by Margaret Beardsley Willard

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by Long Beach, Calif. Alumnae Chapter

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by Florence Avery Hollweg

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by St. Petersburg, Fla. Alumnae Club

Anne Mossgrove Schminke, Beta Xi
by Sally Sherwin Streeton

Mrs. Schultz, Mother of Betty Schultz Knox, Beta Tau
by Wednesday Bridge Group, Illinois Alumnae Chapter

Virginia Weiner Sheerer, Alpha Lambda
by Alice Weeks Montgomery

Marianne Cummings Skinner, Alpha Chi
by Ann Skinner Jones

Joanna Elizabeth Skinner
by Marilyn Cox Williams

Elizabeth Anderson Spinner, Beta Pi
by Mary Bowers Backstrom

Janet Williams Sulak, Gamma Phi
by Mary Ann Raley Patton

Mary Jane Ingham Thrall, Gamma Zeta
by Mary Murray Cunningham

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by Julia Waldo MacGregor

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by Barbara Beim Russell

Paige Wood, Beta
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Virginia Fox Worley, Eta
by Florine Storrey Schravessande

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by Patricia Worthington French

Elizabeth Hubbell Wright, Alpha Iota
by Elizabeth Hanson Jones

Gertrude Young, Psi
by Monterey County, Calif. Alumnae Club

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Theta Profile

Serendipity In The Greek Isles



Mimi LaFollette Wright Summerskill, Alpha Sigma/Washington State, sails through life with adventure. Traveling the Greek Isles with her children was just one of her many unusual experiences.

It all began with a \$30,000 windfall from her grandfather. Mimi LaFollette Wright Summerskill, could have invested her inheritance, but instead she chose the favorable winds of the Greek Isles.

In 1965, as a single parent raising five children, she chartered a yacht, crew and all, to explore foreign lands for three months. This seemingly frivolous use of money was the most practical and long-lasting investment she ever made.

Now at 74 years old and living on a vineyard in Belle Meade, New Jersey, Summerskill recalls the three month adventure with enthusiasm. Aboard the 81-foot *Eva Maria*, the family travelled to

more than 30 ports including Athens, Rhodes and Istanbul.

The trip was not just a vacation. That is what Summerskill remembers when first asked about the voyage. It was filled with intellectual stimulation, discernment and knowledge gained through investigating Greece like Odysseus in Homer's *Odyssey*. They also learned by reading one of the 100 books brought on board like, *Zorba the Greek*, *The Last of the Wine*, *Marco Polo* and *Life of Gandhi*.

Her first book, *Aegean Summer: A Family Odyssey*, shares the unique insights her family encountered while intimately living on a racing schooner and captures the Greek culture and beauty

with detailed descriptions. Days began with a Greek lesson, followed by exploration of the port island, eating lunch in *tavernas* and individual adventures. There was no instant entertainment like television. Even the small portable radio took second place to exploring Homer's grave on Ios, climbing endless stairs to gain a more magnificent view of harbors and islands, visually searching the horizon for the next adventure or simply swimming in crystal blue water.

Evening bull sessions often revolved around theories that might be asked in classical Greek courses — Was Theseus, slayer of the Minotaur and husband to the Queen of the Amazon, Poseidon's son?

Theta Profile



Sitting deckside on the *Eva Maria*, Summerskill often read or recorded daily events in her journal, which later became a book.

Did the Persians believe in a deity? One day Summerskill asked her youngest son Robert, "Do you miss television?" He thought a moment. "Yes, I sorta of miss it, especially on the weekends. But I can't remember when the weekends are." That was the beauty of the trip — absolute timelessness.

Living on the *Eva Maria*, which was only 11-feet wide at the center of the hull, "gave a base to a family relationship that is very strong today — a chance for knowledge and growth," relates Summerskill. In her book she recounts, "Even though we had lived very close as a family, on the *Eva* we were beginning to know what closeness really meant. There was no place to tell a secret. It was all air ducts and open hatches . . . We were discovering the pleasures of the Greek *parea* — one's company of friends."

Only three weeks into their voyage, Summerskill decided on another serendipitous endeavor — buying land on an island thousands of miles from home. She and her family immediately felt at home on the 13-mile island of Ios. They investigated the pristine beaches and talked with people from the small village. "I'll buy it," instinctively popped out of

her mouth when someone mentioned a family had land for sale. Within a few days, nine *stremata* (2 acres) of the isle became a priceless Summerskill asset on which they built a traditional stone home. The primitive beauty of Ios annually lures Summerskill, her children and grandchildren back to the island.

"I don't know what I was looking for — I ran away and took them all with me," Summerskill recalls. She discovered the importance of family, simplicity of life and experiential learning. The family members discovered and focused on the important things in life. "We talked about professions and what each child wanted out of life. We decided that it didn't matter what profession or trade they would choose, but it did matter that they do it well." The summer spent sailing around the Greek Isles and their unorthodox education led the Summerskill children to interesting and unusual careers. One became the head of Amnesty International, one has become an expert on African art and another is a classical language teacher.

She believes that you can't tell people how to live their lives — they need to make their own mistakes and learn in their own way. It is similar to her explanation of being a grown-up, "Lots of people get older but they don't grow up. I mean, well, that they stay dependent on others. They never take responsibility for themselves. You know people like that who, even though they may be 30 or 50 years old, are always blaming someone else for everything that happens to them." As her father said, "It's a long way over fools mountain."

Summerhill's own trip over fools mountain began in the small farm community of Colfax, Washington, where she grew up popping sweet peas from fresh pods at her grandfather LaFollette's farm and joining in the pig-calling contest at the Pioneer Picnic each summer. But her adventurous life was to take her far from the Washington countryside. Summerskill attended Washington State University and pledged Theta at Alpha Sigma Chapter. After her freshmen year, she transferred to the University of Washington and then travelled to Hawaii

with her sister and mother. There she fell in love with the islands and pursued radio broadcasting for an NBC affiliate. She was one of the first women radio broadcasters, interviewing celebrities such as Errol Flynn. Later, she completed a Speech and Drama degree at Stanford, met her husband Richard Wright and settled in Menlo Park, Calif.

In addition to being the traditional mother and wife, Summerskill spent much of her time taking care of her manic-depressive husband, a topic she openly discusses. After long deliberation, she got a divorce but continued to assist him financially. In search of a new job to support her family in the 1950s, friends such as Bill Hewlett and Dave Packard (of Hewlett-Packard), encouraged Summerskill to start her own corporate travel business in the rapidly developing Silicon Valley.

According to Summerskill, her biggest achievement, next to raising five children, was the creation of the non-profit Intercultural Action Learning Program in 1973.

Known as INTERALP, the program invited high school students to spend six months of study in Greece or Kenya. "I felt that my own children's lives had been so changed by their Greek experience," Summerskill affirms "that young Americans should go abroad earlier." The premise of the program was "to expose young Americans to another culture

"Living on the *Eva Maria* gave a base to a family relationship that is very strong today — a chance for knowledge and growth."

in depth by providing an alternative to traditional classroom learning," (Smithsonian, April, 1977). The Lilly Foundation and Mobil Corporation supported the program from 1973 to 1985.

Summerskill stated in a *Smithsonian* interview, "By being there, the students learn that there are other family structures, other political systems, other kinds of problems. They are smelling, feeling, working, wondering, talking — always with fine minds prodding their thinking, encouraging their growth." It was a different experience from the typical college

semester abroad, since they worked in the community and were taught by teachers from the community. In Greece, students had part-time, non-paying jobs like sponge farming, weaving and pastry making. While in Kenya, students lived in an aesthetic camp located in a national park of Lake Nakuru and worked on independent research projects. Being immersed in the culture gave them a new

Although she claims she's no Kennedy, Summerskill's friends have included Casper Weinberger, Aleksandr Kerensky, Senator Bill Bradley and George Kennan.

frame of reference on which to build their future. "It did change their lives," Summerskill recalls, "I still receive letters from some of the 700 students who participated in the program."

But there were still more adventures awaiting Summerskill. While flying over Iceland with her second husband John, now deceased, she read an article about vineyards. She had another instinctive impulse — to grow grapes on 30 acres of land on which she previously raised a few animals. Never mind that the couple knew nothing about vineyards. In 1986 the small winery produced its first wine, and last year, 10,000 Seyval Blanc vines produced 2,700 cases. The now experienced vintner sells white wine primarily in New Jersey but also makes special shipments for friends. *The Grape and I*, Summerskill's next book, will be published this year. It revolves around the noble grape and novice vintners.

What is more in demand than the wine is an invitation to the annual harvest weekend. Friends call in advance to ensure an invitation. It is not uncommon to see an ambassador, Nobel Prize winner or even a well-known lawyer picking grapes across from a farm wife. Summerskill reflects that picking grapes gives people

an opportunity to meet people they wouldn't ordinarily come into contact with and fulfills the "real need to touch the earth in some way." About 60-70 people come to the harvest each day. For their voluntary efforts, pickers enjoy a huge homemade lunch and a bottle of wine.

Whether in Ios, Washington or the vineyard, Summerskill has retained and developed the values she and her family learned. She lives 20 minutes from Princeton and more than an hour from Manhattan, enjoying the countryside. She says, "The theme is country girl."

Summerskill is an endearing, honest and optimistic person. Although she claims she's no Kennedy, through the years she has met politician Casper Weinberger, lunched with Russian Revolution ruler Aleksandr Kerensky, picked grapes with friend Senator Bill Bradley and talked politics with George Kennan. Summerskill's diverse friendships were encouraged many times through relatives like her great-grandfather, "Fightin' Bob LaFollette," a senator who drew 5 million votes when he ran for president, or her aunt, Suzanne LaFollette, Omega/Berkeley, a noted journalist who was an editor for *The Freeman* and the *National Review*.

On her own, Summerskill met author Henry Mueller by starting a friendly conversation about his book, *The Loom of History*. It was only after a few moments of flattering remarks about the book that Mueller broke into the conversation to introduce himself. Another incident occurred when she was buying the land on Ios and she needed a check to close the deal. Not bringing any personal checks with her to Greece, she took the initiative to find an American yacht and ask a favor of its

owner — a check for \$6,000 dollars. Mr. Fleischman, of Cincinnati yeast and gin, was happy to oblige.

Summerskill's life has been full. "I've raised five children. I've supported a family. I've started businesses. I've done all the things you could conceivably do in a lifetime. The whole thing is, I am impressed with how long life is." When she hears career women hesitant to have families, she says there's time for everything. Summerskill states, "After your children are in school three to four years, you have all sorts of possibilities and very soon you have the rest of your life."

What will her next adventures include? Taking 16 of her family members back to



Mimi Summerskill and family enjoy an afternoon of sunshine during the 1974 pilgrimage to Ios. L-R, Bill, Wendy, Richard, Robert and Helen.

visit Washington state where she grew up and "either writing a novel about my life or a historical book on the last few decades . . . after all, I was born in the year of the Russian Revolution, and there's a lot to write about."

by LynnAnn Baldwin
Associate Editor

KITES REUNITE

Are you interested in seeing your Theta sisters? Grand Convention is an ideal meeting place to hold a reunion of your class or chapter. Plan a luncheon, reception or round-robin tennis tournament.

Central Office can provide you with suggestions and alumnae print-outs. Contact Kelley Hurst at 1-800-KAO-1870.

Thetas from Tau/Northwestern 1949 gathered at the beach to renew friendships.



Thirteen Beta Epsilon Thetas from the class of 1951 reunited at Oregon State.

More than 200 Thetas came back to Gamma Omicron/New Mexico. Above, sisters from the 1960s show their pride.



Moving or Changing Your Name?

Members are responsible for all address changes. Parents, if your daughter has moved, please complete this form for her. Allow 4 weeks for address change.

Postmaster:

Send address changes to:
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8740 Founders Road
Indianapolis, IN 46268

Please do not remove old label. Clip this form, place in a stamped envelope and send to:

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Attention: Records

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